Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{09:37:30} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Center Point-Urbana Community School District, Public Employer,))) BU-0587	
and)	
Center Point-Urbana Education Association,) Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Center Point-Urbana Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Center Point-Urbana Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Center Point-Urbana Community School District:

INCLUDED:	All full-time and regular part-time professional employees including classroom teachers, guidance counselors, and librarians.
EXCLUDED:	Superintendent, assistant superintendent, principals, nurses, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H.

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{08:54:58} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Center Point-Urbana Community School District, Public Employer,))) BU-0587	
and)	
Center Point-Urbana Education Association,) Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Center Point-Urbana Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Center Point-Urbana Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Center Point-Urbana Community School District:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, guidance counselors, and librarians.

EXCLUDED: Superintendent, assistant superintendent, principals, nurses, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CENTER POINT-URBANA COMMUNITY SCHOOL) DISTRICT,) Public Employer,) and) CENTER POINT-URBANA EDUCATION) ASSOCIATION,) Certified Employee Organization.)

CASE NO. 5016

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Center Point Education Association, issued in Case No. 1788 and amended in Case No. 2481, and the certification of Urbana Education Association, issued in Case No. 315, be and hereby is amended to read as follows:

Center Point-Urbana Education Association DATED at Des Moines, Iowa this <u>Mark</u>day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD Richard R. Ramsey, Chairman

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CENTER POINT CONSOLIDATED SCHOOLS, Public Employer,)))
and) CASE NO. 2481
CENTER POINT EDUCATION ASSOCIATION, Certified Employee Organization.)))

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§6 & 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1788 and the certification of Center Point Education Association in that case be and hereby is amended to read as follows.

- INCLUDED. All full-time and regular part-time professional employees including classroom teachers, guidance counselors, and librarians.
- EXCLUDED Superintendent, assistant superintendent, principals, nurses, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 10th day of June, 1983.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
CENTER POINT COMMUNITY Public Employer	SCHOOL DISTRICT)) CASE NO	1788
and CENTER POINT EDUCATION Petitioner	ASSOCIATION,)) ORDER OF)	CERTIFICATION

NOW, on this 4th day of November , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Center Point Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Center Point Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Center Point Community School District, a public employer, in the following bargaining unit.

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and nurses

EXCLUDED Superintendent, assistant superintendent, principals, assistant principals and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN LOIHL, BOARD MEMBER

1441 - enrullment - 569

CEO 587

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF URBANA CONSOLIDATED SCHOOL DISTRICT, PUBLIC EMPLOYER AND URBANA EDUCATION ASSOCIATION, PETITIONER

Case No. 315

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 8, 1975 , pursuant to order of the Public Employment Relations Board and that Urbana Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Urbana Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Urbana Consolidated School District

a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional personnel, including, but not limited to, classroom teachers, librarian, Title I teachers, SLD teacher, guidance counselor.

EXCLUDED. Superintendent, principal and nurse and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By John R Loihl, Board Member