

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-0597
)	
and)	
)	
WACO Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that WACO Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, certified librarians and school nurse.

EXCLUDED: Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-0597
)	
and)	
)	
WACO Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

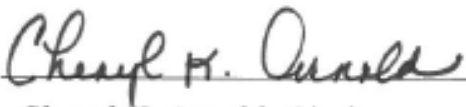
IT IS THEREFORE ORDERED that WACO Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, certified librarians and school nurse.

EXCLUDED: Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-0597
)	
and)	
)	
WACO Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that WACO Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, certified librarians and school nurse.

EXCLUDED: Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-0597
)	
and)	
)	
WACO Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that WACO Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, certified librarians and school nurse.

EXCLUDED: Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WACO COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5752
)	
WACO EDUCATION ASSOCIATION,)	
Petitioner)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of school nurse to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 532, and the certification of Waco Education Association, is amended to read as follows

INCLUDED: All full-time and regular part-time classroom teachers, counselors, certified librarians and school nurse

EXCLUDED: Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 23rd day of September, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


M SUE WARNER, BOARD MEMBER

cc Douglas Schermer
Linda Schneider

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO COMMUNITY SCHOOL DISTRICT,)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO 532
)	
WACO EDUCATION ASSOCIATION,)	
PETITIONER)	
)	
)	
)	

ORDER OF CERTIFICATION

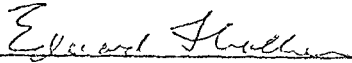
NOW on this 12th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Waco Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Waco Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Waco Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, and certified librarians.

EXCLUDED. Superintendent, principals, non-professional employees and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


Edward F Kolker, Chairman