

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Plymouth County, Public Employer, |) | BU-0622 |
| |) | |
| and |) | |
| |) | |
| Plymouth County Secondary Road Employees, Certified Employee Organization. |) | |
| | | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Plymouth County Secondary Road Employees as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Plymouth County Secondary Road Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Plymouth County:

INCLUDED: Engineering Dept., Mechanics, Bridge Crew, Miscellaneous Crew, Grading Crew, Foreman, Maintainer Operators, Gas & Sign Dept., End Load Operator.

EXCLUDED: Board of Supervisors, Secretary to the Board of Supervisors, Engineer, Secretary to the Engineer, Superintendent of Secondary Roads, Assistant to the Engineer.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| Plymouth County, |) | |
| Public Employer, |) | BU-0622 |
| |) | |
| and |) | |
| |) | |
| Plymouth County Secondary Road Employees, |) | |
| Certified Employee Organization. |) | |

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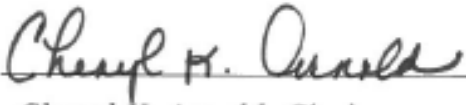
IT IS THEREFORE ORDERED that Plymouth County Secondary Road Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Plymouth County:

INCLUDED: Engineering Dept., Mechanics, Bridge Crew, Miscellaneous Crew, Grading Crew, Foreman, Maintainer Operators, Gas & Sign Dept., End Load Operator.

EXCLUDED: Board of Supervisors, Secretary to the Board of Supervisors, Engineer, Secretary to the Engineer, Superintendent of Secondary Roads, Assistant to the Engineer.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------|---|------------------------|
| PLYMOUTH COUNTY, |) | |
| |) | |
| Public Employer, |) | CASE NO. 2752 |
| |) | |
| and |) | |
| |) | ORDER OF CERTIFICATION |
| PLYMOUTH COUNTY SECONDARY ROAD |) | |
| EMPLOYEES, |) | |
| |) | |
| Petitioner. |) | |

NOW, on this 15th day of August, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Plymouth County Secondary Road Employees, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Plymouth County Secondary Road Employees, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Plymouth County, a public employer, in the following bargaining unit:

- INCLUDED: Engineering Dept., Mechanics, Bridge Crew, Miscellaneous Crew, Grading Crew, Foreman, Maintainer Operators, Gas & Sign Dept., End Load Operator.
- EXCLUDED: Board of Supervisors, Secretary to the Board of Supervisors, Engineer, Secretary to the Engineer, Superintendent of Secondary Roads, Assistant to the Engineer.

DONE by the Public Employment Relations Board.



 JAMES A. McCLIMON, BOARD MEMBER