

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
LINN-MAR COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
and	)	Case No. 102564
SERVICE EMPLOYEES INTERNATIONAL	)	
UNION, LOCAL 199 predecessor to: LINN-MAR	)	
SERVICE ASSOCIATION,	)	
Certified Employee Organization/	)	
Petitioner.	)	

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AMENDMENT OF CERTIFICATION

The Service Employees International Union, Local 199 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of Linn-Mar Community School District employees. The petition proposes to amend the certification to reflect its name change to Linn-Mar Service Association and change its affiliation from SEIU Local 199 to the Iowa State Education Association (ISEA).

A public notice of PERB's proposed decision to grant the requested amendment of certification was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 199 as the exclusive bargaining representative for certain employees of Linn-Mar Community School District, originally described in PERB Case No. 1238, and amended in PERB Case Nos. 1699, 3474, 4399, 6062, and subsequent amendment of certification in PERB Case No. 6152, is hereby

amended. The composition of the unit remains unchanged while the representative will hereafter be identified as:

Linn-Mar Service Association.

DATED at Des Moines, Iowa this 13th day of May, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Linn-Mar Community School District, Public Employer,	)	BU-0642
	)	
and	)	
	)	
SEIU Local 199 (Blue Collar), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying SEIU Local 199 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

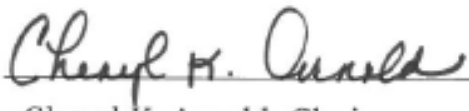
IT IS THEREFORE ORDERED that SEIU Local 199 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn-Mar Community School District:

INCLUDED: Custodian (day & night), general maintenance mechanic, laundry operator, mail delivery, grounds maintenance, auto mechanic (I & II), A-V Technician, skilled maintenance, certified maintenance, athletic coordinator, all full-time employees of the Linn-Mar School Food Service Division including head baker, head salad, assistant salad, head cook, assistant cook, cashier, managers (for small schools) and drivers.

EXCLUDED Temporary employees, off-set press operator, director of buildings and grounds, maintenance supervisor, supervisor of custodians, manager of printing department, director of transportation, director of food service, food service production managers, and all certified employees, supervisory employees, confidential employees, employees of any other certified bargaining unit, all other employees excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Linn-Mar Community School District, Public Employer,	)	BU-0642
	)	
and	)	
	)	
Service Employees International Union, Local 199, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Service Employees International Union, Local 199 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn-Mar Community School District:

INCLUDED: Custodian (day & night), general maintenance mechanic, laundry operator, mail delivery, grounds maintenance, auto mechanic (I & II), A-V Technician, skilled maintenance, certified maintenance, athletic coordinator, all full-time employees of the Linn-Mar School Food Service Division including head baker, head salad, assistant salad, head cook, assistant cook, cashier, managers (for small schools) and drivers.

EXCLUDED Temporary employees, off-set press operator, director of buildings and grounds, maintenance supervisor, supervisor of custodians, manager of printing department, director of transportation, director of food service, food service production managers, and all certified employees, supervisory employees, confidential employees, employees of any other certified bargaining unit, all other employees excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF	)	
	)	
LINN-MAR COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6152
	)	
LINN-MAR SERVICE PERSONNEL ASSOCIATION,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Linn-Mar Service Personnel Association, issued in Case No 1238 and amended in Case Nos 1699, 3474, 4399 and 6062, is amended to read as follows

**Service Employees International Union, Local #199**

DATED at Des Moines, Iowa this 6th day of March, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P Moore, Chair

cc Matthew Glasson  
David DeWalle

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LINN-MAR COMMUNITY SCHOOL DISTRICT, )	)	
Public Employer, )	)	
and )	)	CASE NO 6062
LINN-MAR SERVICE PERSONNEL )	)	
ASSOCIATION, )	)	
Petitioner )	)	

PUBLIC EMPLOYMENT RELATIONS BOARD  
JUL 29 1999

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

A joint petition for amendment of bargaining unit, was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB] The joint petition was tentatively approved by the Board and adds the position of certified maintenance employees to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 1238, and amended in Case Nos 1699, 3474, and 4399, and the certification of Linn-Mar Service Personnel Association, is amended to read as follows

**INCLUDED** Custodian (day & night), general maintenance mechanic, laundry operator, mail delivery, grounds maintenance, auto mechanic (I & II), A-V Technician, skilled maintenance, certified maintenance, athletic coordinator, all full-time employees of the Linn-Mar School Food Service Division including head baker, head salad, assistant salad, head cook, assistant cook, cashier, managers (for small schools) and drivers

**EXCLUDED** Temporary employees, off-set press operator, director of buildings and grounds, maintenance supervisor, supervisor of custodians, manager of printing department, director of transportation, director of food service, food service production managers, and all certified employees, supervisory employees, confidential employees, employees of any other certified bargaining unit, all other employees excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 29th day of July, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

  
M SUE WARNER, BOARD MEMBER

cc Matt Glasson  
David DeWalle



STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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LINN-MAR COMMUNITY SCHOOL DISTRICT	)	
Public Employer	)	
	)	
and	)	CASE NO. 4399
	)	
LINN-MAR SERVICE PERSONNEL	)	
ASSOCIATION,	)	
Certified Employee Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for Amendment of Bargaining Unit duly filed under Rule 4.6 of the Public Employment Relations Board's Rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed:

ORDER

IT IS HEREBY ORDERED that the certification of the Linn-Mar Service Personnel Association issued in Case No. 1238, as amended in Case Nos. 1699 & 3474, is amended to read as follows:

**INCLUDED:** Custodian (day & night), general maintenance mechanic, laundry operator, mail delivery, grounds maintenance, auto mechanic (I & II), A-V Technician, skilled maintenance, athletic coordinator, all full-time employees of the Linn-Mar Food Service Division, including head baker, head salad, assistant salad, head cook, assistant cook, cashier, managers (for small schools) and drivers.

**EXCLUDED:** Temporary employees, off-set press operator, director of building and grounds, maintenance supervisor, supervisor of custodians, manager of printing department, director of transportation, director of food service, food service production managers, and all certified employees, supervisory employees, confidential employees, employees of any other certified bargaining unit, and all other employees excluded by Section 4 of the Act.

CEO 642

DATED at Des Moines, Iowa this 12th day of March, 1991.



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RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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LINN-MAR COMMUNITY SCHOOL DISTRICT, )  
 )  
 Public Employer )  
 )  
 and )  
 )  
 LINN-MAR SERVICE PERSONNEL ASSOCIATION )  
 )  
 Certified Employee Organization )

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CASE NO. 3474

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1699 and the certification of the Linn-Mar Service Personnel Association is amended to read as follows:

INCLUDED: Custodian (Day & Night), general maintenance mechanic, laundry operator, mail delivery, grounds maintenance, auto mechanic (I & II), A-V technician, skilled maintenance, athletic coordinator, all full time employees of the Linn-Mar Food Service Division, including production manager, head baker, head salad, assistant salad, head cook, assistant cook, cashier, managers (for small schools) and driver.

EXCLUDED: Temporary employees, off-set press operator, director of buildings & grounds, maintenance supervisor, supervisor of custodians, manager of printing department, director of transportation, director of food services and all certified employees, supervisory employees, confidential employees, employees of any other certified bargaining unit, and all other employees excluded by Section IV of the Public Employment Relations Act.

Dated at Des Moines, Iowa this 18th day of May, 1987.

  
 JAMES A. McCLIMON, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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 IN THE MATTER OF: )  
 )  
 LINN-MAR COMMUNITY SCHOOL )  
 DISTRICT, )  
 PUBLIC EMPLOYER/PETITIONER )  
 )  
 AND )  
 )  
 LINN-MAR SERVICE PERSONNEL )  
 ASSOCIATION, )  
 EMPLOYEE ORGANIZATION )  
 \_\_\_\_\_ )

CASE NO. 1699

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

NOW, on this 10th day of June, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Linn-Mar Service Personnel Association, an employee organization,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 1238 and the certification of the Linn-Mar Service Personnel Association read as follows:

INCLUDED: Custodian (Day & Night), General Maintenance Mechanic, Laundry Operator, Mail Delivery, Grounds Maintenance, Auto Mechanic (I & II), A-V Technician, Skilled Maintenance. All Full-time employees of the Linn-Mar School Food Service division to include Production Manager, Assistant Salad, Head Sandwich and Assistant, Head Baker, Main Dish, Head Salad, Head Main Dish, Head Cook, Cashier, Managers (for small schools).

EXCLUDED: Temporary Employees, Offset Press Operator, Director of Buildings and Grounds, Maintenance Supervisor, Supervisor of Custodians, Manager of Printing Department, certified employees, supervisory, confidential, already certified employees of other bargaining units and all other persons excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board this 10th day of June 10, 1980.

  
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 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

\_\_\_\_\_)  
 IN THE MATTER OF: )  
 )  
 LINN-MAR COMMUNITY SCHOOL DISTRICT )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 LINN-MAR SERVICE PERSONNEL ASSOCIATION )  
 PETITIONER )  
 \_\_\_\_\_)

CASE NO. 1238

ORDER OF CERTIFICATION

NOW, on this 1st day of September, 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Linn-Mar Service Personnel Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Linn-Mar Service Personnel Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Linn-Mar Community School District, a public employer, in the following bargaining unit:

INCLUDED: Custodian (Day & Night), General Maintenance Mechanic, Laundry Operator, Mail Delivery, Grounds Maintenance, Auto Mechanic (I & II), A-V Technician, Skilled Maintenance.

EXCLUDED: Temporary Employees, Offset Press Operator, Director of Buildings & Grounds, Maintenance Supervisor, Supervisor of Custodians, Manager of Printing Department, and all other persons excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board this 1st day of September, 1978.

  
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 JOHN R. LOIHL, BOARD MEMBER