

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Burlington, Public Employer,	)	BU-0651
	)	
and	)	
	)	
CWA Local 7176 (Police), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7176 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that CWA Local 7176 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Burlington:

INCLUDED: Patrol Officer, Transportation Services Officer, Police Records Clerk I, Police Records Clerk II, Humane Officer, and Evidence Property Specialist.

EXCLUDED: Police Chief, Deputy Chief, Majors, Captains, Lieutenants and Sergeants.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
CITY OF BURLINGTON,	)	
Public Employer/Petitioner,	)	
	)	
and	)	CASE NO. 102333
	)	
COMMUNICATIONS WORKERS OF AMERICA,	)	
LOCAL 7176,	)	
Certified Employee Organization.	)	
	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(2), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Burlington initially determined in PERB Case No. 467, with subsequent amendments in Case Nos. 1112, 1223, 1181, 5355 and 7307 and the certification of the Communications Workers of America, Local 7176, are amended to provide:

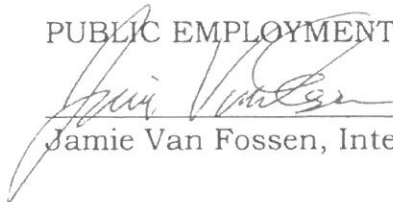
INCLUDED: Patrol Officer, Transportation Services Officer, Police Records Clerk I, Police Records Clerk II, Humane Officer, and Evidence Property Specialist.

EXCLUDED: Police Chief, Deputy Chief, Majors, Captains, Lieutenants and Sergeants.

DATED at Des Moines, Iowa, this 4th day of June, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
Jamie Van Fossen, Interim Board Chair

Original filed EDMS.

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 )  
 CITY OF BURLINGTON, )  
 Petitioner/Public Employer, )  
 )  
 and )  
 )  
 COMMUNICATIONS WORKERS OF AMERICA, )  
 LOCAL 7176, )  
 Certified Employee )  
 Organization )

CASE NO 7307

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 467 and subsequently amended in Case Nos 1181, 1223 and 5355, and the certification of Communications Workers of America, is amended to provide

INCLUDED Police Officer, Communications Operator, Communications Operator II, Parking Enforcement Attendant, Police Records Clerk I, Police Records Clerk II, and Humane Officer

EXCLUDED Police Chief, Deputy Chief, Operations Commander, Captains, Lieutenants and Sergeants.

Dated at Des Moines, Iowa, this 17th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By

  
 James R Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF BURLINGTON )  
Petitioner/Public Employer )  
and )  
COMMUNICATIONS WORKERS OF AMERICA )  
LOCAL 7176 )  
Certified Employee )  
Organization )

CASE NO 5355

95 SEP 29 PM 2 11  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 1112 and amended in Case Nos 1181 and 1223, and the certification of Communications Workers of America, Local 7176, is amended to read as follows

**INCLUDED:** Police Officers, Communications Operators, and Communications Operators II

**EXCLUDED:** Police Chief, Deputy Chief, Operations Commander, Captains, Lieutenants, and Sergeants

DATED at Des Moines, Iowa this 29th day of September, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD



DAVE KNOCK, BOARD MEMBER

cc Midge Slater  
Marshal Walz  
Kenneth Gaddis

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 CITY OF BURLINGTON, )  
           Public Employer )  
 and )  
 BURLINGTON POLICEMEN'S ASSOCIATION, )  
 BLACK HAWK UNIT #3/COMMUNICATIONS )  
 WORKERS OF AMERICA )  
           Petitioner )

CASE NOS 1112  
 1223  
 + 1181

ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, and a self-determination election conducted on August 3, 1978, employees classified as "dispatchers" voted for inclusion within a unit represented by petitioner. No objections having been filed to said election,

ORDER

IT IS HEREBY ORDERED THAT the bargaining unit previously determined in case number 467 and the certification of the Burlington Policemen's Association, Black Hawk Unit #3 in that case be and hereby are amended to read as follows

INCLUDED All police officers, dispatchers and the police matron employed by the City of Burlington.

EXCLUDED- The Chief of Police, assistant chief of police, captains and lieutenants.

DATED at Des Moines, Iowa, this 15th day of August, 1978.

PUBLIC EMPLOYMENT RELATIONS BOARD

Vernon C. Cook  
 VERNON C. COOK, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF .

CITY OF BURLINGTON,  
PUBLIC EMPLOYER

AND

BURLINGTON POLICEMEN'S ASSOCIATION  
BLACKHAWK UNIT #3,  
PETITIONER

CASE NO. 467

ORDER OF CERTIFICATION


NOW on this 15th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Burlington Policemen's Association, Blackhawk Unit #3, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Burlington Policemen's Association, Blackhawk Unit #3 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Burlington, a public employer, in the following bargaining unit:

INCLUDED: All police officers and the police matron in the City of Burlington, including the police inspector, all captains and lieutenants, all detectives and patrolmen and the police matron

EXCLUDED The chief of police and the assistant police chief

DONE by the Public Employment Relations Board.

  
JOHN R LOIHL, BOARD MEMBER