

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| Iowa County, |) | |
| Public Employer, |) | BU-0669 |
| |) | |
| and |) | |
| |) | |
| Teamsters Local 238 (Roads), |) | |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa County:

INCLUDED: All Non-Professional Employees of the Secondary Road Department, including Shop Foreman, Working foreman, Mechanics, Machine Operator, Truck Driver, Dragline Operator, Sign Maintenance Person, Parts Person, Tire Repairer, Laborer, Engineering Technician I, Engineering Technician II, and Engineering Technician III.

EXCLUDED: All other county employees, Elected Officials, Registered Engineers, County Engineer, Assistant to the Engineer, General Superintendent, Engineer's Secretary, Shop Superintendent, Roadside Manager, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RELATIONS BOARD
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|----------------------------------|---|----------------------|
| IOWA COUNTY, |) | |
| Petitioner/Public Employer, |) | |
| and |) | CASE NOS 6029 & 6030 |
| CHAUFFEURS, TEAMSTERS & HELPERS, |) | |
| LOCAL UNION #238, |) | |
| Certified Employee |) | |
| Organization |) | |

AMENDMENT AND CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit, filed in Case No 6029, and a petition for clarification, filed in Case No 6030 under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rules 4 6 and 4 7, respectively, of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of part-time seasonal, Shop Superintendent and Roadside Manager to the existing list of positions specifically excluded from the bargaining unit and further, adds the position of Dragline Operator to the existing list of position(s) specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit, previously determined in Case No 1248, and amended in Case Nos 2199, 4871 and 5064, and the certification of Chauffeurs, Teamsters & Helpers, Local Union #238, is amended and clarified to read as follows

INCLUDED All Non-Professional Employees of the Secondary Road Department, including Shop Foreman, Working foreman, Mechanics, Machine Operator, Truck Driver, Dragline Operator, Sign Maintenance Person, Parts Person, Tire Repairer, Laborer, Engineering Technician I, Engineering Technician II, and Engineering Technician III

EXCLUDED All other county employees, Elected Officials, Registered Engineers, County Engineer, Assistant to the Engineer, General Superintendent, Engineer's Secretary, Shop Superintendent, Roadside Manager, and all other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 21st day of July, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P MOORE, CHAIR

cc County Auditor
Brett Nitzschke
Dale Walter

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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|---------------------------------|---|---------------|
| IOWA COUNTY, |) | |
| Petitioner/Public Employer, |) | |
| and |) | CASE NO. 5064 |
| CHAUFFEURS, TEAMSTERS & HELPERS |) | |
| LOCAL UNION #238, |) | |
| Petitioner/Certified |) | |
| Employee Organization |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1248 and amended in Case No. 4871, and the certification of Teamsters #238, is amended to read as follows:

INCLUDED: All Non-Professional Employees of the Secondary Road Department, including Working Foreman, Mechanics, Engineering Technician II, Machine Operator, Truck Driver, Sign Maintenance Person, Parts Person, Tire Repairer, Laborer, Engineering Technician I, Engineering Technician III, Shop Foreman, Part-time and Seasonal

EXCLUDED: All other County Employees, Elected Officials, Registered Engineers, County Engineer, Assistant to the Engineer, General Superintendent, Engineers Secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1st day of March, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M SUE WARNER, BOARD MEMBER

cc: William Sueppel
Gary Dunham
Linda Griggs
Neil Barrick

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
PUBLIC EMPLOYMENT
RELATIONS BOARD
MAR 11 1993

IOWA COUNTY,
Public Employer,

and

TEAMSTERS #238,
Petitioner.

CASE NO. 4871

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, chapter 20, Code of Iowa (1991) and PERB rule 4 6, the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a public notice of the Board's proposed decision to amend the bargaining unit was posted in conformance with PERB rules, and no objections were filed.

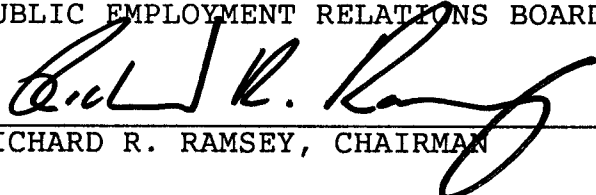
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1248 and amended in Case No. 2199, and the certification of Teamsters #238, is amended to read as follows:

INCLUDED: All non-professional employees of the Secondary Road Department, including dragline operator, working foreman, mechanics, engineering technician II, machine operator, truck driver, sign maintenance person, parts person, tire repairer, laborer, engineering technician I, engineering technician III, shop foreman, part-time and seasonal.

EXCLUDED: All other county employees, elected officials, registered engineers, county engineer, assistant to the engineer, general superintendent, engineer's secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 11th day of March, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: William Sueppel
Gary Dunham

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| _____) | |
| IN THE MATTER OF) | |
| IOWA COUNTY BOARD OF SUPERVISORS,) | |
| Public Employer/Petitioner,) | |
| and) | CASE NO 2199 |
| CHAUFFEURS, TEAMSTERS AND HELPERS) | |
| LOCAL UNION 238,) | |
| Certified Employee Organization.) | |
| _____) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Section 20.13, The Code (1981), and Section 660--4.6(20) of the Rules and Regulations of the Public Employment Relations Board, I.A.C., the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit amending a previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections

ORDER

IT IS HEREBY ORDERED that the bargaining unit determined in Case No. 1248, and the certification of Chauffeurs, Teamsters and Helpers Local Union 238 (also referred to as Chauffeurs, Teamsters & Helpers, No. 238) ordered in that case be, and hereby is, amended to read as follows

INCLUDED. All non-professional employees of the Secondary Road Department, including Dragline Operator, Working Foreman, Mechanic, Engineering Technician II, Machine Operator, Truck Driver, Sign Maintenance Person, Parts Person, Tire Repairer, Laborer, Engineering Tech-

nician I, Part Time and Seasonal.

EXCLUDED All other County employees, Elected officials, Registered Engineers, County Engineer, Assistant to the Engineer, General Superintendent, Engineers Secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1st day of June, 1982

PUBLIC EMPLOYMENT RELATIONS BOARD


 PETER L. J. PASHLER, BOARD MEMBER

