

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Crawford County,)	
Public Employer,)	BU-0674
)	
and)	
)	
Crawford County Highway and)	
Engineering Employees,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Crawford County Highway and Engineering Employees as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Crawford County Highway and Engineering Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Crawford County:

INCLUDED: Construction Employees I and II, Maintenance Employees I, II, III and IV, Maintenance Laborers I and II, Mechanic I and II, Engineering Aide I and II, Assistant Party Chief and Inspector, and Roadside Technicians.

EXCLUDED: All administrative assistants to the Crawford County Engineer, including Office Manager, Secretary, Clerk, Maintenance Foreman, Bridge Foreman, Shop Foreman and Purchasing Agent, Equipment Supervisor and Master Mechanic, all Assistant Engineers, Assistant Office Engineer, Party Chief and Draftsman, Assistant Design and Construction Engineer, Bridge Inspector and Right of Way Assistant, Draftsman and Inspector, Instrument Man and Inspector, Maintenance Laborer III, Draftsman, Instrument Man, Rodman, Checker, and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Crawford County,)	
Public Employer,)	BU-0674
)	
and)	
)	
Crawford County Highway & Engineering)	
Employees,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Crawford County Highway & Engineering Employees as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Crawford County Highway & Engineering Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Crawford County:

INCLUDED: Construction Employees I and II, Maintenance Employees I, II, III and IV, Maintenance Laborers I and II, Mechanic I and II, Engineering Aide I and II, Assistant Party Chief and Inspector, and Roadside Technicians.

EXCLUDED: All administrative assistants to the Crawford County Engineer, including Office Manager, Secretary, Clerk, Maintenance Foreman, Bridge Foreman, Shop Foreman and Purchasing Agent, Equipment Supervisor and Master Mechanic, all Assistant Engineers, Assistant Office Engineer, Party Chief and Draftsman, Assistant Design and Construction Engineer, Bridge Inspector and Right of Way Assistant, Draftsman and Inspector, Instrument Man and Inspector, Maintenance Laborer III, Draftsman, Instrument Man, Rodman, Checker, and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CRAWFORD COUNTY,)	
Public Employer)	
)	
and)	CASE NO 6903
)	
CRAWFORD COUNTY HIGHWAY AND)	
ENGINEERING EMPLOYEES,)	
Petitioner/Certified)	
Employee Organization)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and the timely objection to the proposed decision was overruled by the Board following its consideration pursuant to PERB rule

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 1485, and the certification of the Crawford County Highway and Engineering Employees, is amended to provide

INCLUDED Construction Employees I and II, Maintenance Employees I, II, III and IV, Maintenance Laborers I and II, Mechanics I and II, Engineering Aide I and II, Assistant Party Chief and Inspector, and Roadside Technicians

EXCLUDED All administrative assistants to the Crawford County Engineer, including Office Manager, Secretary, Clerk, Maintenance Foreman, Bridge Foreman, Shop Foreman and Purchasing Agent, Equipment Supervisor and Master Mechanic, all Assistant Engineers, Assistant Office Engineer, Party Chief and Draftsman, Assistant Design and Construction Engineer, Bridge Inspector and Right of Way Assistant, Draftsman and Inspector, Instrument Man and Inspector, Maintenance Laborer III, Draftsman, Instrument Man, Rodman, Checker, and all employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 6th day of October, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF:)	
))	
CRAWFORD COUNTY,)	
Public Employer)	CASE NO 1485
))	
AND)	
))	
CRAWFORD COUNTY HIGHWAY AND)	
ENGINEERING EMPLOYEES,)	
Petitioner)	ORDER OF CERTIFICATION
))	
_____)	

NOW, on this 16th day of August, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Crawford County Highway & Engineering Employees, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Crawford County Highway & Engineering Empls should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Crawford County, a public employer, in the following bargaining unit

INCLUDED: All employees of Secondary Road Department of Crawford County including but not limited to Maintenance Employees I, II, III, & IV, Maintenance Laborers I, II, & III, Draftsman and Inspector, Mechanics, Instrument Man and Inspector, Rodmen and Checker.

EXCLUDED: All Administrative Assistants to the Crawford County Engineer including Office Manager, Secretary, Clerk, Maintenance Foreman, All Assistant Engineers, Party Chief and Draftsman, Bridge Inspector, Inspector and Office Assistants, Purchasing Agent and Bridge Foreman, and all employees excluded by the Act

DONE by the Public Employment Relations Board



 VERNON C COOK, BOARD MEMBER