THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:39:45 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Storm Lake, Public Employer,	BU-0690
and	
Teamsters Local 554 (Police), Certified Employee Organization.	

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 554 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 554 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Storm Lake:

INCLUDED: All Police Officers, Detectives and Community Service Officers.

EXCLUDED: Lieutenants, Captains, Police Chief, all other Police Department

employees and all employees excluded by Iowa Code section

20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1009:24:25 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Storm Lake, Public Employer,	BU-0690
and	
Teamsters Local 554 (Police), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 554 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 554 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Storm Lake:

INCLUDED: All Police Officers, Detectives and Community Service Officers.

EXCLUDED: Lieutenants, Captains, Police Chief, all other Police

Department employees and all employees excluded by Iowa

Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

		B	
IN THE MATTER OF:	)	· <>	70 [T]
CITY OF STORM LAKE,	)		(
Public Employer,	)	SAN S	Carlor II
and	) CASE NO. 8294	80 3	
GENERAL DRIVERS AND HELPERS UNION, LOCAL 554,	) ) )		O
Petitioner/Certified Employee Organization.	) )		_

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's revised proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the revised proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Storm Lake initially determined in PERB Case No. 6767, and the certification of General Drivers and Helpers Union, Local 554, are amended to provide:

INCLUDED: All Police Officers, Detectives and Community Service Officers.

EXCLUDED: Lieutenants, Captains, Police Chief, all other Police Department employees and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 16th day of September, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

3v:

mes R. Riordan, Chair

STATE OF IOWA	I
BEFORE THE PUBLIC EMPLOYMENT	RELATIONS BOARD
IN THE MATTER OF:  CITY OF STORM LAKE,  Public Employer,	MAR 12 ISEMPLATIONS  ATTOMS
and	) CASE NO. 67674 00 0
GENERAL DRIVERS AND HELPERS UNION, LOCAL 554, Petitioner.	) ) )

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the General Drivers and Helpers Union, Local 554, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the General Drivers and Helpers Union, Local 554, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Storm Lake.

INCLUDED: All police officers and detectives.

EXCLUDED: Lieutenants, Captains, Police Chief, all other Police Department employees and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 12th day of March, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Зу:

les R. Riordan Chair