

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CEDAR RAPIDS AIRPORT COMMISSION,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102561
CHAUFFEURS, TEAMSTERS AND)	
HELPERS, LOCAL No. 238,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Cedar Rapids Airport Commission, initially determined in PERB Case No. 1447, amended in PERB Case No. 1790, 2252, 2262, 3300, 6477, 102241, and 102524, and the certification of Chauffeurs, Teamsters and Helpers, Local No. 238, is amended to read as follows:

INCLUDED: All Airport Repair Workers I, II, and III; Airport Facilities Workers I, II, and III; Airport Maintenance Workers I, II, and III; Airport Electric & HVAC Technician; Airport Electrician; Airport Mechanic/Technician; and Airport Groundskeeper II and III.

EXCLUDED: All other Airport Employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of May, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Erik M. Helland, Board Member

Electronically filed.
Served via eFlex.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CEDAR RAPIDS AIRPORT COMMISSION,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102524
CHAUFFEURS, TEAMSTERS AND)	
HELPERS, LOCAL NO. 238,)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition of amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. The Employer posted and distributed, in conformance with PERB rules, a public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation. No objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Cedar Rapids Airport Commission, initially determined in Case No. 1447, and amended by Case Nos. 1790, 2252, 2268, 3300, 6477, and 102241, and the certification of the Chauffeurs, Teamsters and Helpers, Local No. 238, are amended to read as follows:

INCLUDED: All Airport Repair Workers I, II, and III;
Airport Facilities Workers I, II, and III;
Airport Maintenance Workers I, II, and III;
Airport Electric & HVAC Technician;
Airport Electrician; Airport
Mechanic/Technician; and Airport
Groundskeeper III.

EXCLUDED: All other Airport Employees and all others
excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 11th day of January, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CEDAR RAPIDS AIRPORT COMMISSION,)	
Public Employer,)	
)	
and)	CASE NO. 102241
)	
TEAMSTERS LOCAL NO. 238,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Cedar Rapids Airport Commission, initially determined in PERB Case No. 1447 and amended in Case Nos. 1790, 2252, 2268, 3300, and 6477, and the certification of Teamsters Local No. 238, are amended to provide:

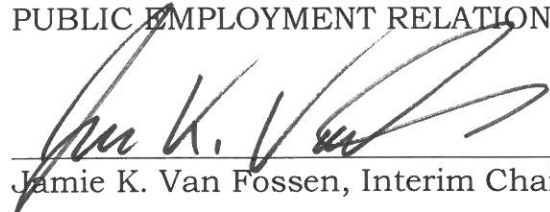
INCLUDED: All Airport Repair Workers I, II, and III; Airport Facility Workers I, II, and III; Airport Maintenance Workers I, II, and III; Electric & HVAC Technicians; Airport Electrician; and Airport Groundskeeper III.

EXCLUDED: All other Airport Employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 11th day of October, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Jamie K. Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CEDAR RAPIDS AIRPORT COMMISSION,)	
Public Employer,)	
)	
and)	CASE NO 6477
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL NO 238,)	
Certified Employee)	
Organization)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION


Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 1447 and amended in Case Nos 1790, 2252, 2268 and 3300, and the certification of Chauffeurs, Teamsters and Helpers, Local No 238, is amended to read as follows:

- INCLUDED All Terminal Repair Workers I, II, III, Terminal Maintenance workers I, II, III, Field Maintenance workers I, II, III, Groundskeeper I and II, Electrician
- EXCLUDED All persons excluded by Section 4 of the Act and all other Airport employees

Dated at Des Moines, Iowa, the 26th day of April, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By 
James R. Riordan, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CEDAR RAPIDS AIRPORT COMMISSION,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3300
CHAUFFEURS, TEAMSTERS, AND HELPERS,)	
LOCAL NO. 238,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	
)	
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1447, should be and hereby is, amended to read as follows

INCLUDED: All employees of the Cedar Rapids Airport Commission, including Airport Maintenance Repair Workers I, Airport Maintenance Repair Workers II, Airport Maintenance Repair Workers III, Airport Terminal Maintenance Workers II, Airport Terminal Maintenance Workers III, and Airport Groundskeeper.

EXCLUDED· Airport Safety Officers, Airport Senior Safety Officers, Airport Fiscal Control Technician, Clerk-Typist II, Airport Maintenance Supervisor, Airport Terminal Maintenance Supervisor, Airport Director, Assistant Airport Director/Operations, Assistant Airport Maintenance Supervisor, Airport Secretary, and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1st day of October, 1986.

PUBLIC EMPLOYMENT RELATIONS BOARD



JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS MUNICIPAL AIRPORT)	
COMMISSION,)	
)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 2252 & NO. 2268
)	
CHAUFFEURS, TEAMSTERS & HELPERS)	
UNION, LOCAL NO. 238,)	
)	
Petitioner/Certified Employee)	
Organization.)	

ORDER

IT IS HEREBY ORDERED that (1) the bargaining unit which the Board determined in Case No. 1449 and amended in Case No. 1790 is amended to exclude the following two job classifications:

Airport Fiscal Control Technician
Clerk-Typist II

and (2) the Union's Petition for an Amendment of Unit is denied.

DATED at Des Moines, Iowa this 21st day of April, 1983.



ROBERT C. CASTLE, HEARING OFFICER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CEDAR RAPIDS MUNICIPAL AIRPORT)	CASE NO 1790
COMMISSION,)	
Public Employer)	
and)	Amending Case No 1447
)	
CHAUFFERS, TEAMSTERS & HELPERS,)	
LOCAL NO 238,)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit deleting the job classification of Airport Administrative Assistant from the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

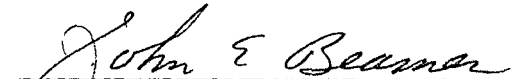
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 1447 and the certification of Chauffers, Teamsters & Helpers, Local No 238 in that case be and hereby are amended to read as follows

INCLUDED All employees of the Cedar Rapids Airport Commission, including Airport Maintenance Repair Workers I, Airport Maintenance Repair Workers II and Airport Maintenance Repair Workers III, Airport Terminal Workers I, Airport Terminal Workers II and Airport Terminal Workers III, Airport Fiscal Control Technician, and Clerk Typist II


EXCLUDED Airport Administrative Assistant, Airport Safety Officers, Airport Senior Safety Officers, Chief Safety Officer, Airport Director, Assistant Airport Director, Airport Maintenance Supervisor and Airport Secretary

DONE at Des Moines, Iowa this 14th day of October, 1980


PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E BEAMER, CHAIRMAN



JOHN R LOIHL, BOARD MEMBER



PETER L J PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
CEDAR RAPIDS AIRPORT COMMISSION,)	
Public Employer)	CASE NO. 1447
and)	
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL NO 238,)	ORDER OF CERTIFICATION
Petitioner)	

NOW, on this 25th day of May, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO 238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that CHAUFFEURS TEAMSTERS & HELPERS, LOCAL NO 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of CEDAR RAPIDS AIRPORT COMMISSION a public employer, in the following bargaining unit:

- INCLUDED: All employees of the Cedar Rapids Airport Commission including Airport Maintenance Repair Workers I, Airport Maintenance Repair Workers II, Airport Maintenance Repair Workers III, Airport Terminal Maintenance Workers I, Airport Terminal Maintenance Workers II, Airport Terminal Maintenance Workers III, Airport Fiscal Control Technician, Clerk-Typist II, and Airport Administrative Assistant
- EXCLUDED: Airport Safety Officers, Airport Senior Safety Officers, Chief Safety Officer, Airport Director, Airport Assistant Director, Airport Maintenance Supervisor, Airport Secretary, and all persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



VERNON C COOK, BOARD MEMBER