Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{13:40:59} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Odebolt Arthur Battle Creek-Ida Grove Community School District, Public Employer,))) BU-0701	
and)	
Odebolt Arthur Battle Creek-Ida Grove Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Odebolt Arthur Battle Creek-Ida Grove Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Odebolt Arthur Battle Creek-Ida Grove Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Odebolt Arthur Battle Creek-Ida Grove Community School District:

- INCLUDED: All professional personnel, including but not limited to, classroom teachers, guidance counselors, librarian, Chapter I reading teacher.
- EXCLUDED: Superintendent, Principals, Senior high and middle school department heads and middle school department heads and elementary school unit team leader, nurses, aides, substitute teachers, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: (

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{10:01:04} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Odebolt-Arthur Battle Creek-Ida Grove)
Community School District,)
Public Employer,) BU-0701
and	
Odebolt-Arthur Battle Creek-Ida Grove)
Education Association,)
Certified Employee Organization.	}

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Odebolt-Arthur Battle Creek-Ida Grove Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Odebolt-Arthur Battle Creek-Ida Grove Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Odebolt-Arthur Battle Creek-Ida Grove Community School District:

INCLUDED: All professional, non-supervisory employees.

EXCLUDED: All teacher aides and assistants; secretaries and other clerical staff; nurses; cooks and other food service employees, bus drivers, janitors, maintenance employees and other support staff, principals, superintendent and other supervisory employees.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H.

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{09:26:46} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Odebolt Arthur Battle Creek Ida Grove Community School District, Public Employer,	BU-0701
and	
Odebolt Arthur Battle Creek Ida Grove Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Odebolt Arthur Battle Creek Ida Grove Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Odebolt Arthur Battle Creek Ida Grove Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Odebolt Arthur Battle Creek Ida Grove Community School District:

INCLUDED: All professional, non-supervisory employees.

EXCLUDED: All teacher aides and assistants; secretaries and other clerical staff; nurses; cooks and other food service employees, bus drivers, janitors, maintenance employees and other support staff, principals, superintendent and other supervisory employees.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

ODEBOLT-ARTHUR COMMUNITY SCHOOL DISTRICT, Public Employer,)))	Star Den RELIAT
and)) CASE NO. 5196	E L
ODEBOLT-ARTHUR EDUCATION ASSOCIATION/ISEA,)	EH 2 80412
Petitioner.)	8

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Department Heads and Unit Team Leaders and Athletic Director to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 496, and the certification of Odebolt-Arthur Education Association/ISEA, is amended to read as follows:

- INCLUDED: All professional personnel, including but not limited to, classroom teachers, guidance counselors, librarian, Chapter I reading teacher, including senior high and middle school department heads and elementary unit team leaders, and the athletic director.
- EXCLUDED: Superintendent, Principals, nurses, aides, substitute teachers, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 4th day of October, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIBMAN

Dick Profit CC: Joann Mackin

and see a	STATE OF 1	IOWA Eg AUG	
BEFORE TH	E PUBLIC EMPLOYM	ENT RELATIONS BOARD	
ODEBOLT-ARTHUR COMM DISTRICT,	UNITY SCHOOL		
Public Employer,			
and		CASE NO. 3990	•
ODEBOLT-ARTHUR EDUC	ATION ASS'N/	ORDER OF CERTIFICATION	1
Petitioner.			

NOW, on this 15th day of August, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Odebolt-Arthur Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Odebolt-Arthur Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Odebolt-Arthur Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional personnel, including but not limited to, classroom teachers, guidance counselors, librarian, Chapter I reading teacher.

EXCLUDED: Superintendent, Principals, Senior high and middle school department heads and middle school department heads and elementary school unit team leader, nurses, aides, substitute teachers, and all those excluded under Section 4 of the Act.