

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Howard-Winneshiek	)	
Community School District,	)	
Public Employer,	)	BU-0702
	)	
and	)	
	)	
Howard Winneshiek Clerical Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Howard Winneshiek Clerical Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Howard Winneshiek Clerical Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Howard-Winneshiek Community School District:

INCLUDED: Clerical Aides, Library Aides, Special Education Aides, Building Secretaries, Guidance Aides, Principal's Secretaries, Payroll Clerk.

EXCLUDED: Superintendent's Secretary, School Board Secretary, Assistant District Secretary and Certificated Library Assistant.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Howard-Winneshiek Community School District,	)	
Public Employer,	)	BU-0702
	)	
and	)	
	)	
Howard-Winneshiek Clerical Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Howard-Winneshiek Clerical Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Howard-Winneshiek Clerical Association is hereby recertified as the exclusive bargaining representative of the


following bargaining unit of employees of Howard-Winneshiek Community School District:

INCLUDED: Clerical Aides, Library Aides, Special Education Aides, Building Secretaries, Guidance Aides, Principal's Secretaries, Payroll Clerk.

EXCLUDED: Superintendent's Secretary, School Board Secretary, Assistant District Secretary and Certificated Library Assistant.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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HOWARD-WINNESHIEK COMMUNITY SCHOOL DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 HOWARD-WINNESHIEK CLERICAL ASSOCIATION, )  
 Certified Employee Organization. )

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CASE NO. 3176

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1528 and the certification of Howard-Winneshiek Clerical Association in that case be and hereby is amended to read as follows

INCLUDED: Clerical Aides, Library Aides, Special Education Aides, Building Secretaries, Guidance Aides, Principal's Secretaries, Payroll Clerk.

EXCLUDED. Superintendent's Secretary, School Board Secretary, Assistant District Secretary and Certificated Library Assistant.

DONE by the Public Employment Relations Board this 9th day of April, 1986.

JAMES A. McCLIMON, BOARD MEMBER

