

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Cedar Falls Community School District, Public Employer,)	BU-0706
)	
and)	
)	
Cedar Falls Educational Support Professionals, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Falls Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED: The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Cedar Falls Community School District, Public Employer,)	BU-0706
)	
and)	
)	
Cedar Falls Educational Support Professionals, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Falls Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

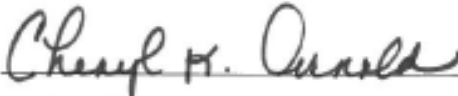
IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED: The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED: The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR FALLS COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
CEDAR FALLS EDUCATIONAL OFFICE)
PERSONNEL,)
Certified Employee)
Organization/Petitioner)

CASE NO 7973

FILED
JAN 10 11 00 AM '08

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore.

IT IS THEREFORE ORDERED that the certification of Cedar Falls Educational Office Personnel, issued in Case No 1507, is amended to read as follows

Cedar Falls Educational Support Professionals

DATED at Des Moines, Iowa this 10th day of January, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A Barrick
Neil A Barrick, Board Member

