THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:42:19 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER OF SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Cedar Falls Community School District, Public Employer,))) BU-0706
and)
Cedar Falls Educational Support Professionals, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Falls Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED:

All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED:

The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:03:15 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Cedar Falls Community School District, Public Employer,))) BU-0706
and)
Cedar Falls Educational Support Professionals, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Falls Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All

All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED:

The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, administrators, all all supervisory employees and academic employees, transportation employees, all maintenance and custodial employees and all food employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:28:29 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Cedar Falls Community School District, Public Employer,))) BU-0706
and	
Cedar Falls Educational Support Professionals, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Falls Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Falls Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED:

All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED:

The secretary to the Superintendent of Schools, the Secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR FALLS COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

CEDAR FALLS EDUCATIONAL OFFICE

PERSONNEL,

Certified Employee

Organization/Petitioner

CEDAR FALLS COMMUNITY SCHOOL DISTRICT,

CASE NO 7973

CASE NO 7973

CASE NO 7973

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore.

IT IS THEREFORE ORDERED that the certification of Cedar Falls Educational Office Personnel, issued in Case No. 1507, is amended to read as follows

Cedar Falls Educational Support Professionals

DATED at Des Moines, Iowa this 10th day of January, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

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Neil A Barrick, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CEDAR FALLS COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

CEDAR FALLS EDUCATIONAL OFFICE PERSONNEL,

PETITIONER

CASE NO. 1507

ORDER OF CERTIFICATION

NOW, on this 25th day of October 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Cedar Falls Educational Office Personnel an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Cedar Falls Educational Office Personnel should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Falls Community School a public employer, in the following District

INCLUDED. All general aides, clerk typists, junior high and senior high attendance clerks, junior bookkeepers, secretaries to principals, guidance secretaries, the secretary to the Educational Media Director and the secretary in the Elementary Resource Center.

EXCLUDED. The secretary to the Superintendent of Schools, the secretary to the Director of Business Affairs, the secretary to the Director of Personnel, the secretary to the Director of Pupil Services, the secretary to the Director of Elementary Education, the secretary to the Director of Secondary Education, the secretary to the assistant principals at the senior high school, the secretary to the Supervisor of Buildings and Grounds, and all persons employed in the Business Office at the Central Office, all administrators, all supervisory employees and academic employees, all transportation employees, all maintenance and custodial employees and all food service employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER