

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Red Oak Community School District, Public Employer,)	BU-0720
)	
and)	
)	
Red Oak Support Staff Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Red Oak Support Staff Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Red Oak Support Staff Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Red Oak Community School District:

INCLUDED: All custodians, secretaries, aides, transportation personnel and food service personnel.

EXCLUDED: All professional employees, secretary to the board of directors, secretary to the superintendent, custodial supervisor, transportation supervisor, food service supervisor and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
RED OAK COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
RED OAK SUPPORT STAFF ASSOCIATION,)
Certified Employee)
Organization/Petitioner.)

CASE NO. 8487

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RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Red Oak Community School District initially determined in PERB Case No. 4453, and the certification of the Red Oak Support Staff Association, are amended to provide:

INCLUDED: All custodians, secretaries, aides, transportation personnel and food service personnel.

EXCLUDED: All professional employees, secretary to the board of directors, secretary to the superintendent, custodial supervisor, transportation supervisor, food service supervisor and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 27th day of March, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RED OAK COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
RED OAK SUPPORT STAFF ASSOCIATION,)
Petitioner.)

CASE NO. 4453

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PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Red Oak Support Staff Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

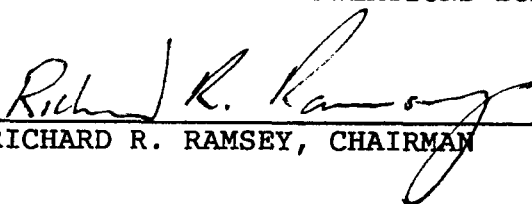
IT IS HEREBY ORDERED that Red Oak Support Staff Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Red Oak Community School District, a public employer, in the following bargaining unit:

INCLUDED: All custodians, secretaries and aides.

EXCLUDED: All professional employees, secretary to the board secretary, secretary to the superintendent, custodial supervisor, and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 1st day of November, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Sue Seitz
John Phillips
Jay Hammond
Al Adair