Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{13:46:33} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Muscatine County, Public Employer,))) BU-0733
and)
Teamsters Local 238 (Roads), Certified Employee Organization.)) }

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine County:

- INCLUDED: Employees of the Muscatine County Secondary Road Department, including engineering aides and highway maintenance workers.
- EXCLUDED: Office and clerical employees, confidential employees, supervisory employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{13:47:19} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Muscatine County, Public Employer,	BU-0733
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	Roads Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine County:

INCLUDED: Employees of the Muscatine County Secondary Road Department, including engineering aides and highway maintenance workers.

EXCLUDED: Office and clerical employees, confidential employees, supervisory employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By

Michael G. Cormack, Chair

CEO 733

STATE OF IOWA

IN THE MATTER OF	
MUSCATINE COUNTY BOARD OF SUPERVISORS, PUBLIC EMPLOYER	
AND	
CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL UNION NO 238, PETITIONER	:

CASE NO. 1039

ORDER OF CERTIFICATION

NOW on this 19th day of September 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Chauffeurs, Teamsters and Helpers, Local Union No 238 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Chauffeurs, Teamsters and Helpers Local Union No 238 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Muscatine County Board of Supervisors a public employer, in the following bargaining unit:

> INCLUDED: Employees of the Muscatine County Secondary Road Department, including engineering aides and highway maintenance workers

> EXCLUDED: Office and clerical employees, confidential employees, supervisory employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

Loiht John R Board Member