THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:48:08 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 38 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Marshalltown Community School District, Public Employer,	) ) ) BU-0738
and	) )
Teamsters Local 238 (Nutrition), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Nutrition) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Nutrition) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: All regular full-time and regular part-time food service

employees of Marshalltown Community School District.

EXCLUDED: Management employees (including, without limitation, food

service director, cafeteria managers and assistant managers, food service bookkeeper, and food service secretary) and temporary

and substitute employees, and others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:40:19 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	<u>)</u>
Marshalltown Community School District, Public Employer,	) ) ) BU-0738
and	)
Teamsters Local 238 (Food Service), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Food Service) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Food Service) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: All regular full-time and regular part-time food

service employees of Marshalltown Community

School District.

EXCLUDED: Management employees (including, without

limitation, food service director, cafeteria managers and assistant managers, food service bookkeeper, and food service secretary) and temporary and substitute employees, and others

excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 09:32:40 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Marshalltown Community School District, Public Employer,	) ) ) BU-0738
and	
Teamsters Local 238 (Food Service), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Food Service) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Food Service) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

All regular full-time and regular part-time food service employees of Marshalltown Community School District. INCLUDED:

EXCLUDED: Management employees (including, without limitation, food

service director, cafeteria managers and assistant managers, food service bookkeeper, and food service secretary) and temporary and substitute employees, and others excluded by

the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)				_
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT, Public Employer,	) )		v		
and	)	CASE NO	6595	3	٠,
TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL NO 828, Certified Employee Organization/Petitioner	) ) )		1777	7 7 2	3

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs and Helpers, Local No 828, issued in Case No 1610 and amended in Case No 1707, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 14th day of February, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

Βv

James R Riordan, Chair

cc Board Secretary Ron Hunt

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

TEAMSTERS, CHAUFFERS & HELPERS LOCAL NO 828, CERTIFIED EMPLOYEE ORGANIZATION CASE NO 1707

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit changing the certification of the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 1610 and the certification of the Teamsters, Chauffers, and Helpers Local No 828 in that case be and hereby are amended to read as follows

INCLUDED All regular full-time and regular part-time food service employees of Marshalltown Community School District.

EXCLUDED Management employees (including, without limitation, food service director, cafeteria managers and assistant managers, food service bookkeeper, and food service secretary) and temporary and substitute employees, and others excluded by the Act

DONE by the Public Employment Relations Board this 21st day of May, 1980

JOHN R LOIHL, BOARD MEMBER

#### STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

TEAMSTERS, CHAUFFEURS, & HELPERS, LOCAL 828, EMPLOYEE ORGANIZATION

CASE NO 1610

### ORDER NUNC PRO TUNC

The Order of Certification in the above matter, issued February 28, 1980, inadvertently failed to exclude from the bargaining unit the position of "food service bookkeeper" It is therefore ordered that the order of certification of the bargaining unit be amended to read as follows

INCLUDED All regular full-time and regular part-time food service employees of Marshalltown Community School District at Marshalltown, Iowa

EXCLUDED Management employees (including, without limitation, food service director, cafeteria managers and assistant managers, food service bookkeeper, and food service secretary) and temporary and substitute employees, and others excluded by the Act

DONE this 26th day of March, 1980

JOHN R. LOIHL, BOARD MEMBER

## STATE OF IOWA

#### PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF:

MARSHALLTOWN COMMUNITY SCHOOL

DISTRICT,

Public Employer

CASE NO. 1610

and

TEAMSTERS, CHAUFFERS & HELPERS,

LOCAL 828,

Employee Organization and Petitioner

ORDER OF CERTIFICATION

NOW, on this 28th day of February, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters, Chauffers & Helpers, Local 828, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Teamsters, Chauffers & Helpers, Local 828 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Marshalltown Community School a public employer, in the following District, bargaining unit

INCLUDED. All regular full-time and regular part-time food service employees of Marshalltown Community School District at Marshalltown, Iowa

EXCLUDED Management employees (including, without limitation, food service director, cafeteria managers and assistant managers, food service secretary) and temporary and substitute employees, and others excluded by the Act

DONE by the Public Employment Pelations Board

JOHN R. LOIHL, BOARD MEMBER