

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Northwest Area Education Agency, Public Employer,)	BU-0747
)	
and)	
)	
Associate Professional Staff Association (Mixed), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Associate Professional Staff Association (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Associate Professional Staff Association (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northwest Area Education Agency:

INCLUDED: All full-time and part-time employees in the following categories: Custodian, Media Van Driver, Secretary I, Secretary II, Paraprofessional, Media Technician I, Media Technician II, Professional Development Technician, Audiometrist, Early Childhood Child Find Paraprofessional, Juvenile Home Teacher Assistant, Physical Therapy Assistant, Technical Specialist, Data Technician, Classroom Para-educator, Interpreter for the Hearing Impaired, and Foreign Language Interpreter, LPN Para-educator, Professional Development Technician, Speech and Language Assistant, and Utility Person.

EXCLUDED: Chief Administrator, Director(s) of Special Education, Director(s) of Educational Service, Director(s) of Media Services, supervisors of all departments, confidential secretaries, administrative assistants, transportation drivers, and all licensed personnel except as noted above, and all other regular full-time and part-time employees of the public employer excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Northwest Area Education Agency,)	
Public Employer,)	BU-0747
)	
and)	
)	
Associate Professional Staff Association (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Associate Professional Staff Association (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

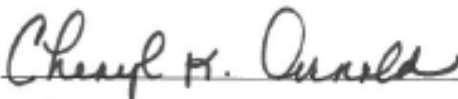
IT IS THEREFORE ORDERED that Associate Professional Staff Association (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northwest Area Education Agency:

INCLUDED: All full-time and part-time employees in the following categories: Custodian, Media Van Driver, Secretary I, Secretary II, Paraprofessional, Media Technician I, Media Technician II, Professional Development Technician, Audiometrist, Early Childhood Child Find Paraprofessional, Juvenile Home Teacher Assistant, Physical Therapy Assistant, Technical Specialist, Data Technician, Classroom Par-educator, Interpreter for the Hearing Impaired, and Foreign Language Interpreter, LPN Par-educator, Professional Development Technician, Speech and Language Assistant, and Utility Person.

EXCLUDED: Chief Administrator, Director(s) of Special Education, Director(s) of Educational Service, Director(s) of Media Services, supervisors of all departments, confidential secretaries, administrative assistants, transportation drivers, and all licensed personnel except as noted above, and all other regular full-time and part-time employees of the public employer excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
NORTHWEST AREA EDUCATION)		
AGENCY, successor to the Area 4)		
and Area 12 Education Agencies)		
Petitioner/Public Employer,)		
)		
and)	CASE NO	7879
)		
ASSOCIATE PROFESSIONAL STAFF)		
ASSOCIATION,)		
Petitioner/Certified)		
Employee Organization)		

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4 6 and 621-4 8 The petition results from the reorganization of the Area Education Agency 4 and Western Hills Area Education Agency 12 into the Northwest Area Education Agency, and the parties' desire to amend the description of the bargaining unit employed by Western Hills Area Education Agency 12 into which employees of the Area Education Agency 4 are accreted pursuant to Iowa Code section 273 22(2), and which will thereafter be employed by the new Northwest Area Education Agency

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision having been filed within the time specified in such notice, and the Associate Professional Staff Association having complied with the relevant requirements of Iowa Code section 20 25,

IT IS THEREFORE ORDERED that the certification of the Associate Professional Staff Association as the exclusive bargaining representative for certain employees of the Western Hills Area Education Agency 12 issued in PERB Case No 1677 is

hereby amended to reflect its status as the certified bargaining representative for the following-described unit of employees of the Northwest Area Education Agency, the successor to Area Education Agency 4 and Western Hills Area Education Agency 12


IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Western Hills Area Education Agency 12 originally determined in PERB Case No 1677 and subsequently amended in Case Nos 5422 and 6584 is amended to provide

INCLUDED All full-time and part-time employees in the following categories Custodian, Media Van Driver, Secretary I, Secretary II, Paraprofessional, Media Technician I, Media Technician II, Professional Development Technician, Audiometrist, Early Childhood Child Find Paraprofessional, Juvenile Home Teacher Assistant, Physical Therapy Assistant, Technical Specialist, Data Technician, Classroom Para-educator, Interpreter for the Hearing Impaired, and Foreign Language Interpreter, LPN Para-educator, Professional Development Technician, Speech and Language Assistant, and Utility Person.

EXCLUDED. Chief Administrator, Director(s) of Special Education, Director(s) of Educational Service, Director(s) of Media Services, supervisors of all departments, confidential secretaries, administrative assistants, transportation drivers, and all licensed personnel except as noted above, and all other regular full-time and part-time employees of the public employer excluded under Iowa Code section 20 4

DATED at Des Moines, Iowa, this 4th day of September, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FILED
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IN THE MATTER OF)	
)	
WESTERN HILLS AREA EDUCATION AGENCY,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 6584
)	
ASSOCIATE PROFESSIONAL STAFF)	
ASSOCIATION,)	
Certified Employee Organization.)	

DECISION AND ORDER

This case concerns an amendment of bargaining unit petition filed with the Public Employment Relations Board (PERB or Board) by the Western Hills Area Education Agency 12 (AEA) pursuant to PERB rule 621-4 6. The AEA seeks to amend the existing bargaining unit represented by the Associate Professional Staff Association (Association) to exclude the newly created position of Program Assistant, claiming the position is supervisory pursuant to Iowa Code section 20.4(2). The AEA also seeks to update the description of the unit as a result of a reorganization by the AEA

Pursuant to PERB rule 621-2.1, a hearing was held before the full Board on May 2, 2003. The AEA was represented by James Hanks and the Association by Gerald Hammond. Each party had full opportunity to present testimony and evidence. Post-hearing briefs were timely filed by the parties

Based upon the entire record in this matter, and having considered the briefs and arguments of the parties, we issue the following findings of fact, conclusions of law and order.

of management and excluded from the bargaining unit on the basis of supervisory status

ORDER

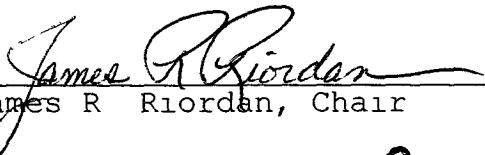
IT IS HEREBY ORDERED that the bargaining unit description is amended to read:

INCLUDED: Clerks, production technicians, professional development technicians, secretary-executive director, secretaries, secretaries-service centers, audiometrists, van drivers, custodians, paraprofessionals, interpreter for the hearing impaired, IMS data technician, and computer technician

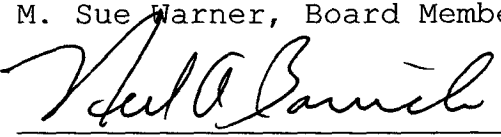
EXCLUDED: Administrative assistants, communication secretary-administration office, circulation coordinator, financial specialist, program assistant, and all other persons specifically excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 10th day of July, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD


James R. Riordan, Chair


M. Sue Warner, Board Member


Neil A. Barrick, Board Member

Mail copies to: James C. Hanks
100 Court Ave., Ste. 600
Des Moines IA 50309-2231

Gerald L. Hammond
777 Third Street
Des Moines IA 50309-1301

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WESTERN HILLS AREA EDUCATION AGENCY))	
#12,)	
Public Employer,)	
)	
and)	CASE NO 5422
)	
ASSOCIATE PROFESSIONAL STAFF)	
ASSOCIATION,)	
Certified Employee)	
Organization/Petitioner)	

IOWA PUBLIC EMPLOYMENT RELATIONS BOARD
JAN 18 1995

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of interpreters for the hearing impaired to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 1677 and the certification of Associate Professional Staff Association is amended to read as follows

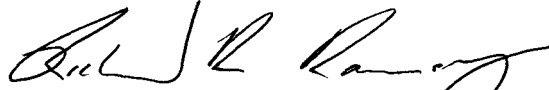
INCLUDED: All full-time and regular part-time clerks, production apprentices, typists, department secretaries (except as excluded below), service center secretaries, accounting secretaries, data accounting secretary, audiometrists, communication aides, drivers, production technicians, custodians, special education paraprofessionals, and interpreters for the hearing impaired

EXCLUDED: Division executive secretaries, department secretary (administration office), circulation coordinator, all

persons not included in this unit and excluded by PERB Case No 1387, and all other persons specifically excluded under Section 4 of the Iowa Public Employment Relations Act

DATED at Des Moines, Iowa this 8th day of January, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc Jim Hanks
Bruce Lear
Bruce Hopkins

STATL OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF)	
WESTERN HILLS AREA EDUCATION)	CASE NO 1677
AGENCY 12,)	
Public Employer)	
and)	ORDER OF CERTIFICATION
ASSOCIATE PROFESSIONAL STAFF)	
ASSOCIATION,)	
_____ Employee Organization)	

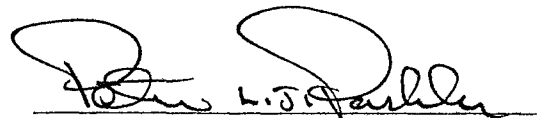
NOW, on this 20th day of October , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Associate Professional Staff Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Associate Professional Staff Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Western Hills Area Education Agency a public employer, in the following bargaining unit.

INCLUDED All full-time and regular part-time clerks, production apprentices, typists, department secretaries (except as excluded below), service center secretaries, accounting secretaries, data accounting secretary, audiometrists, communication aides, drivers, production technicians, custodians, and special education paraprofessionals.

EXCLUDED Division executive secretaries, department secretary (administration office), circulation coordinator, all persons not included in this unit and excluded by PERB Case No 1387, and all other persons specifically excluded under Section 4 of the Iowa Public Employment Relations Act

DONE by the Public Employment Relations Board



PETER L J PASHLER, BOARD MEMBER