THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:51:06 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 53 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Great River Regional Waste Authority, Public Employer,))) BU-0753
and)
AFSCME Iowa Council 61 (Blue Collar), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Great River Regional Waste Authority:

INCLUDED: All full-time and regular part-time employees in the

following job classifications: Scale Attendant/Clerk I, Scale Attendant/Clerk II, Scale Attendant/Clerk III, Equipment Operator I, Equipment Operator II and

Recycling Processor.

EXCLUDED: Supervisors (Transfer Station Supervisor, Landfill

Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Marketing Representative, and all others excluded by Iowa Code

section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GREAT RIVER REGIONAL WASTE AUTHORITY,

Public Employer/Petitioner,

and

AFSCME IOWA COUNCIL 61, Certified Employee Organization. CASE NO. 102310

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Great River Regional Waste Authority, initially determined in Case No. 4958 and amended in Case No. 5044, and the certification of AFSCME Iowa Council 61, is amended to read as follows:

INCLUDED:

All full-time and regular part-time employees in the following job classifications: Scale Attendant/Clerk I, Scale Attendant/Clerk II, Scale Attendant/Clerk III, Equipment Operator I, Equipment Operator II and Recycling Processor.

EXCLUDED:

Supervisors (Transfer Station Supervisor, Landfill Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Marketing Representative, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 25th day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Jamie Van Fossen, Interim Chair

Electronically filed. Served via eFlex. THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1009:33:30 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Great River Regional Waste Authority, Public Employer,))) BU-0753
and	
AFSCME Iowa Council 61 (Blue Collar), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Great River Regional Waste Authority:

INCLUDED: All full-time and regular part-time employees in the

following job classifications; Scale Operator, Equipment

Operator, Recycling Processor.

EXCLUDED: Supervisors (Transfer Station Supervisor, Landfill

Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Assistant Business Manager, Marketing Representative and all others excluded by the Section 4 of the Public Employment

Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 12:42:48 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Great River Regional Waste Authority, Public Employer,))) BU-0753
and	
AFSCME Iowa Council 61, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Great River Regional Waste Authority:

INCLUDED: All full-time and regular part-time employees in the

following job classifications; Scale Operator, Equipment

Operator, Recycling Processor.

EXCLUDED: Supervisors (Transfer Station Supervisor, Landfill

Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Assistant Business Manager, Marketing Representative and all others excluded by the Section 4 of the Public Employment

Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv: '

Michael G. Cormack, Chair

STATE OF IOWA					
BEFORE THE	PUBLIC	EMPLOYMENT	RELATIONS	BOARD	

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ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of AFSCME/Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 remains exclusive bargaining representative of the the bargaining unit of employees of the Great River Regional Waste Authority:

INCLUDED: All full-time and regular part-time employees in the following job classifications; Scale Operator, Equipment Operator, Recycling Processor.

EXCLUDED: Supervisors (Transfer Station Supervisor, Landfill Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Assistant Business Manager, Marketing Representative and all others excluded by the Section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa, the 11th day of February, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GREAT RIVER REGIONAL WASTE AUTHORITY)	
Public Employer,)	
and) CASE NO. 5044	
AFSCME/IOWA COUNCIL 61)	RE S
Certified Employee Organization/Petitioner.)	
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION SEC

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4958, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: All full-time and regular part-time employees in the following job classifications; Scale Operator, Equipment Operator, Recycling Processor.

EXCLUDED: Supervisors (Transfer Station Supervisor, Landfill Supervisor, Waste Diversion Supervisor), confidential employees, Business Manager, Assistant Business Manager, Marketing Representative and all others excluded by the Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 19th day of August, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Randy Hartmann Steve Siegel

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GREAT RIVER REGIONAL WAST Public Employer	E AGENCY)	
and) CASE NO. 4958	93 DE
AFSCME/IOWA COUNCIL 61 Petitioner.)))	EC 21
ORDER OF CERTIFICATION			တ္တ

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Great River Regional Waste Agency, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time employees in the following job classifications: Collection Driver, Processing, Scale/Equipment Operator, Maintenance, and Heavy Equipment Operator

EXCLUDED: Supervisors, confidential employees and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 21st day of December, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: R.A. Caraway Ronald Mace