

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Charles City, Public Employer,	)	BU-0764
	)	
and	)	
	)	
Teamsters Local 238 (Public Works), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Charles City:

INCLUDED: Blue Collar and Technical Employees of the City of Charles City, Iowa, including Engineering Department, Sewer Department, Water Department, and Streets Department employees.

EXCLUDED: All Office Clerical employees, Professional employees, Confidential employees, Supervisory employees, and others excluded by the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
City of Charles City,	)	
Public Employer,	)	BU-0764
and	)	
Chauffeurs, Teamsters and Helpers, Local	)	Mixed Bargaining Unit
Union No. 238,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of City of Charles City:

INCLUDED: Blue Collar and Technical Employees of the City of Charles City, Iowa, including Engineering Department, Sewer Department, Water Department, and Streets Department employees.

EXCLUDED: All Office Clerical employees, Professional employees, Confidential employees, Supervisory employees, and others excluded by the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PERB  
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IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.	)	
	)	
CITY OF CHARLES CITY,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7192
	)	
TEAMSTERS LOCAL UNION NO 650,	)	
Petitioner/Certified	)	
Employee Organization	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore.

**IT IS THEREFORE ORDERED** that the certification of Teamsters Local Union No 650, issued in Case No. 1804 and amended in Case No. 6723, is amended to read as follows

**CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238**

DATED at Des Moines, Iowa, this 30th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

cc• Don Lorsung, City Administrator  
Dave Miller  
Gary Dunham

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF )  
 )  
CITY OF CHARLES CITY, IOWA, )  
Public Employer, )  
 )  
and )  
 )  
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & )  
HELPERS, LOCAL UNION NO 828, )  
Certified Employee )  
Organization/Petitioner )

CASE NO 6723

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No 828, issued in Case No 1804, is amended to read as follows

TEAMSTERS UNION LOCAL NO 650

DATED at Des Moines, Iowa this 23rd day of October, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

cc Don Lorsung  
Dave Miller  
Ron Wheeler

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____) IN THE MATTER OF) CITY OF CHARLES CITY, IOWA, ) Public Employer) and ) TEAMSTERS, CHAUFFEURS & HELPERS, ) LOCAL UNION 828, ) Petitioner ) _____)	CASE NO 1804  ORDER OF CERTIFICATION
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NOW, on this 22nd day of January , 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters, Chauffeurs & Helpers, Local Union 828, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Teamsters, Chauffeurs & Helpers, Local Union 828, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Charles City, a public employer, in the following bargaining unit.

INCLUDED Blue Collar and Technical Employees of the City of Charles City, Iowa, including Engineering Department, Sewer Department, Water Department, and Streets Department employees

EXCLUDED All Office Clerical employees, Professional employees, Confidential employees, Supervisory employees, and others excluded by the Public Employment Relations Act

DONE by the Public Employment Relations Board

  
 JOHN R LOIHL, BOARD MEMBER