THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:03:29 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Wayne County, Public Employer,))) BU-0834
and	
PPME Local 2003 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Wayne County:

INCLUDED: All regular full-time working foremen, laborers, machine

operators, patrol operators and truck drivers, and mechanics employed by the Wayne County, Iowa, Secondary Road

Department.

EXCLUDED: Shop Foreman, County Engineer, Assistant County Engineer,

Office Manager, Rodmen, independent contractors and subcontractors, students, watchmen, guards and security personnel, confidential employees, professional employees, managerial employees, supervisory employees, all others excluded by §4 of the Act, and all other persons employed by Wayne County, Iowa and its boards, commissions, agencies and

departments.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1009:39:19 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 110 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Wayne County, Public Employer,))) BU-0834
and	
PPME Local 2003 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Wayne County:

INCLUDED:

All regular full-time working foremen, laborers, machine operators, patrol operators and truck drivers, and mechanics employed by the Wayne County, Iowa, Secondary Road Department.

EXCLUDED:

Shop Foreman, County Engineer, Assistant County Engineer, Office Manager, Rodmen, independent contractors and subcontractors, students, watchmen, guards and security personnel, confidential employees, professional employees, managerial employees, supervisory employees, all others excluded by §4 of the Act, and all other persons employed by Wayne County, Iowa and its boards, commissions, agencies and departments.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

)
)
WAYNE COUNTY,)
·)
Public Employer,) CASE NO. 2382
,)
and	,
and	ORDER OF CERTIFICATION
PUBLIC, PROFESSIONAL & MAINTENANCE) ORDER OF CERTIFICATION
· · · · · · · · · · · · · · · · · · ·)
EMPLOYEES, LOCAL 2003, IBPAT,)
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Petitioner.)
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NOW, on this 20th day of April, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Local 2003, IBPAT, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Local 2003, IBPAT should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representive for certain employees of Wayne County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time working foremen, laborers, machine operators, patrol operators and truck drivers, and mechanics employed by the Wayne County, Iowa, Secondary Road Department.

EXCLUDED: Shop Foreman, County Engineer, Assistant County Engineer, Office Manager, Rodmen, independent contractors and subcontractors, students, watchmen, guards and security personnel, confidential employees, professional employees, managerial employees, supervisory employees, all others excluded by \$4 of the Act, and all other persons employed by Wayne County, Iowa and its boards, commissions, agencies and departments.

DONE by the Public Employment Relations Board.

JOHN R. LOIHL, BOARD MEMBER