Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{14:06:05} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
City of Charles City, Public Employer,))) BU-0853
and)
Teamsters Local 238 (Fire), Certified Employee Organization.)) }

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Fire) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Fire) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Charles City:

INCLUDED: All uniformed employees of the Fire Department of Charles City, Iowa, including Fire Fighter and Lieutenants.

EXCLUDED: Chief and Assistant Chief of the Charles City Fire Department and and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{08:19:07} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
City of Charles City,)
Public Employer,) BU-0853
and)
Chauffeurs, Teamsters and Helpers, Local)
Union No. 238,	Fire Bargaining Unit
Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Charles City:

INCLUDED: All uniformed employees of the Fire Department of Charles City, Iowa, including Fire Fighter and Lieutenants.

EXCLUDED: Chief and Assistant Chief of the Charles City Fire Department and and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT	
IN THE MATTER OF	· · · · · · · · · · · · · · · · · · ·
CITY OF CHARLES CITY, Public Employer,	
and) CASE NO 7191
TEAMSTERS LOCAL UNION NO 650, Petitioner/Certified Employee Organization)))

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union No 650, issued in Case No 2478 and amended in Case No. 6722, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa, this 30th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

7. 2

Riordan, Chair Ву

cc Don Lorsung, City Administrator Dave Miller Gary Dunham

CEO 853	С	E	0	853
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AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No 828, issued in Case No 2478, is amended to read as follows

TEAMSTERS UNION LOCAL NO 650

DATED at Des Moines, Iowa this 23rd day of October, 2003 PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

Rid

cc Don Lorsung Dave Miller Ron Wheeler CEO 853

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT

KEEATIONS BOARD		
CITY OF CHARLES CITY, IOWA,		
Publıc Employer,) CASE NO. 2478	
and)	
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION NO. 828,) ORDER OF CERTIFICATION))	
Petitioner.		

RELATIONS BOARD

NOW, on this 21th day of September, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No. 828, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No. 828, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of City of Charles City, Iowa, a public employer, in the following bargaining unit

- INCLUDED All uniformed employees of the Fire Department of Charles City, Iowa, including Fire Fighter and Lieutenants.
- EXCLUDED Chief and Assistant Chief of the Charles City Fire Department and and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

PETER L.J. PASHLER, BOARD MEMBER