

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Fort Dodge Community School District, Public Employer,	)	BU-0876
	)	
and	)	
	)	
Fort Dodge Community School District Maintenance Employee Bargaining Unit (Bus Drivers), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Fort Dodge Community School District Maintenance Employee Bargaining Unit (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Fort Dodge Community School District Maintenance Employee Bargaining Unit (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fort Dodge Community School District:

INCLUDED: Regular bus drivers employed by the Fort Dodge Community School District and substitute bus drivers who began their service as such on or before August 28, 1997.

EXCLUDED: Transportation Director, Transportation Department secretary, substitute bus drivers who began their service as such after September 1, 1997, bus mechanics and all other employees of the Fort Dodge Community School District including all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Fort Dodge Community School District, Public Employer,	)	BU-0876
	)	
and	)	
	)	
Fort Dodge Community School District Maintenance Employee Bargaining Unit, Certified Employee Organization.	)	Bus Drivers Bargaining Unit
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Fort Dodge Community School District Maintenance Employee Bargaining Unit as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Fort Dodge Community School District Maintenance Employee Bargaining Unit is hereby recertified as the exclusive


bargaining representative of the following bargaining unit of employees of Fort Dodge Community School District:

INCLUDED: Regular bus drivers employed by the Fort Dodge Community School District and substitute bus drivers who began their service as such on or before August 28, 1997.

EXCLUDED: Transportation Director, Transportation Department secretary, substitute bus drivers who began their service as such after September 1, 1997, bus mechanics and all other employees of the Fort Dodge Community School District including all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
FORT DODGE COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6696
	)	
FORT DODGE MAINTENANCE EMPLOYEES	)	
BARGAINING UNIT,	)	
Certified Employee	)	
Organization	)	

2003 SEP 23 AM 8 50  
 RECEIVED  
 PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 3045, and amended in Case No 5170, and the certification of the Fort Dodge Maintenance Employees Bargaining Unit, is amended to provide

INCLUDED Regular bus drivers employed by the Fort Dodge Community School District and substitute bus drivers who began their service as such on or before August 28, 1997

EXCLUDED Transportation Director, Transportation Department secretary, substitute bus drivers who began their service as such after September 1, 1997, bus mechanics and all other employees of the Fort Dodge Community School District including all employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 23rd day of September, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A Barrick  
Neil A Barrick, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

5  
16-8 44 3 25  
PUBLIC EMPLOYMENT RELATIONS BOARD

FORT DODGE COMMUNITY SCHOOL, DISTRICT, Public Employer,	) ) )	
and	)	CASE NO 5170
FORT DODGE MAINTENANCE EMPLOYEES BARGAINING UNIT, Petitioner	) ) )	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 3045 and the certification of Fort Dodge Maintenance Employees Bargaining Unit is amended to read as follows.

**INCLUDED:** Regular bus drivers and long-term substitute bus drivers employed by Fort Dodge Community School District

**EXCLUDED:** Transportation director, transportation department secretary, substitute bus drivers, bus mechanics, all other employees of the Fort Dodge Community School District including all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 8th day of August, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R RAMSEY, CHAIRMAN

cc: Rick Engel  
Gerald L Hammond

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

FORT DODGE COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	CASE NO. 3045
	)	
and	)	
	)	ORDER OF CERTIFICATION
FORT DODGE MAINTENANCE EMPLOYEES	)	
BARGAINING UNIT,	)	
	)	
Petitioner.	)	

---

NOW, on this 5th day of November, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Fort Dodge Maintenance Employees Bargaining Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Fort Dodge Maintenance Employees Bargaining Unit should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Fort Dodge Community School District, a public employer, in the following bargaining unit:

- INCLUDED: Regular bus drivers employed by the Fort Dodge Community School District. (unit 2)
- EXCLUDED: Transportation director, transportation department secretary, substitute bus drivers, bus mechanics, all other employees of the Fort Dodge Community School District including all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
 JAMES A. McCLIMON, BOARD MEMBER