

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Northeast Iowa Community College, Public Employer,)	BU-0887
)	
and)	
)	
Northeast Iowa Community College Support Staff, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Northeast Iowa Community College Support Staff as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

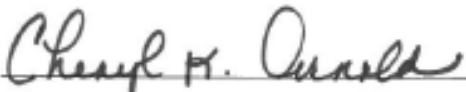
IT IS THEREFORE ORDERED that Northeast Iowa Community College Support Staff is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northeast Iowa Community College:

INCLUDED: Full-time and part-time support staff employees, auxiliary, custodial, maintenance, food service, secretarial and office staff, computer operator, payroll clerk, Deans' secretaries and dairy herdsman/women.

EXCLUDED: President's secretary/assistant, Vice-President's secretaries, Provosts' secretaries, Human Resources Specialist, Administrative Support - - President and Human Resources, Maintenance Supervisors, Cafeteria Managers, Child Care Supervisors, Coordinator(s) of Financial Services, Auxiliary Services Manager(s), and Learning Resources Supervisors.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
NORTHEAST IOWA COMMUNITY COLLEGE,)	
Public Employer,)	
)	
and)	CASE NO. 102362
)	
NORTHEAST IOWA COMMUNITY COLLEGE)	
SUPPORT STAFF,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(2), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Northeast Iowa Community College Support Staff Association, initially determined in PERB Case No. 3063, and amended in Case Nos. 3578, 4172, and 6416, and the certification of the Northeast Iowa Community College Support Staff, are amended to provide:

INCLUDED: Full-time and part-time staff providing administrative support to academics and student support services, and working in facility maintenance, cafeteria, child care center, print center, finance and bookstore.

EXCLUDED: Assistant to the President, Vice President and Associate Vice President. Supervisory employees, persons eligible for the NICC Higher Education Association, and all others excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 4th day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon
Mary T. Gannon, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Northeast Iowa Community College,)	
Public Employer,)	BU-0887
and)	
Northeast Iowa Community College Support)	
Staff Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Northeast Iowa Community College Support Staff Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Northeast Iowa Community College Support Staff Association is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of Northeast Iowa
Community College:

INCLUDED: Full-time and part-time support staff employees, auxiliary, custodial, maintenance, food service, secretarial and office staff, computer operator, payroll clerk, Deans' secretaries and dairy herdsman/women.

EXCLUDED: President's secretary/assistant, Vice-President's secretaries, Provosts' secretaries, Human Resources Specialist, Administrative Support - - President and Human Resources, Maintenance Supervisors, Cafeteria Managers, Child Care Supervisors, Coordinator(s) of Financial Services, Auxiliary Services Manager(s), and Learning Resources Supervisors.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
)
NORTHEAST IOWA COMMUNITY COLLEGE,)
Petitioner/Public Employer,)
)
and)
)
NORTHEAST IOWA COMMUNITY COLLEGE)
SUPPORT STAFF ASSOCIATION,)
Petitioner/Certified)
Employee Organization)

CASE NO 6416

2001 NOV 19 AM 10:33
11-19-01 10:33 AM
11-19-01 10:33 AM

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A jointly-filed petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], signed by the representatives of both parties. Said jointly-filed petition was tentatively approved by the Board and changes nomenclature to reflect the currently existing list of position(s) specifically included in and excluded from the bargaining unit description, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed.

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3063, and amended in Case Nos 3578 and 4172, and the certification of Northeast Iowa Community College Support Staff Association, is amended to read as follows:

INCLUDED: Full-time and part-time support staff employees, auxiliary, custodial, maintenance, food service, secretarial and office staff, computer operator, payroll clerk, Deans' secretaries and dairy herdsmen/women

EXCLUDED: President's secretary/assistant, Vice-President's secretaries, Provosts' secretaries, Human Resources Specialist, Administrative Support--President and Human Resources, Maintenance Supervisors, Cafeteria Managers, Child Care Supervisors, Coordinator(s) of Financial Services, Auxiliary Services Manager(s), and Learning Resources Supervisors

DATED at Des Moines, Iowa this 19th day of November, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P MOORE, CHAIR

cc Robert Denson
Robert Maxson
Bev Crumb-Gesme

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTHEAST IOWA COMMUNITY COLLEGE,)	
)	
Public Employer,)	
)	
and)	CASE NO. 4172
)	
NORTHEAST IOWA TECHNICAL INSTITUTE)	
SUPPORT STAFF,)	
)	
Certified Employee)	
Organization.)	

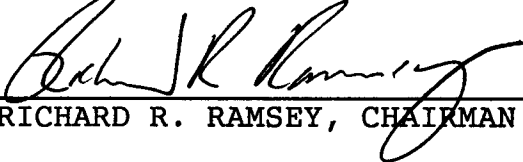
AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under rule 4.6 of the Public Employment Relations Board's rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's rules, and no objections having been filed;

IT IS THEREFORE ORDERED that the certification of the Northeast Iowa Technical Institute Support Staff issued in PERB Case Nos. 3063 and 3578 be and is hereby amended to reflect the changed name of the certified employee organization, to-wit: Northeast Iowa Community College Support Staff.

DATED at Des Moines, Iowa, this 30th day May, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

Copies to:

- Mary Rausch
- Harvey Wiltsey
- Richard Engen

AUG 12 1988

PUBLIC EMPLOYMENT RELATIONS BOARD

NORTHEAST IOWA TECHNICAL INSTITUTE,
 Public Employer)
)
 AND)
)
 NORTHEAST IOWA TECHNICAL INSTITUTE SUPPORT)
 STAFF ASSOCIATION,)
)
 Petitioner/Certified Employee)
 Organization)

CASE NO. 3578

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

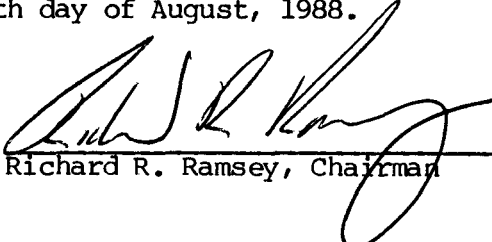
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3063, should be and hereby is amended to read as follows:

INCLUDED: Full-time and part-time classified employees, auxiliary, custodial, maintenance, food service, secretarial, and office staff, computer operator, payroll clerk, Dean's secretaries, and dairy herdsmen.

EXCLUDED: President's secretary/assistant, Vice-President's secretaries, Director of Personnel's secretary, head custodian/maintenance supervisors, head cooks, child care supervisor, registrar, records supervisor/community services and learning resources supervisor.

DATED at Des Moines, Iowa this 12th day of August, 1988.


 Richard R. Ramsey, Chairman

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

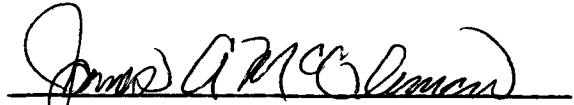
NORTHEAST IOWA TECHNICAL INSTITUTE,)	
)	
Public Employer,)	CASE NO. 3063
)	
and)	
)	ORDER OF CERTIFICATION
NORTHEAST IOWA TECHNICAL INSTITUTE)	
SUPPORT STAFF,)	
)	
Petitioner.)	

NOW, on this 5th day of December, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Northeast Iowa Technical Institute Support Staff, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Northeast Iowa Technical Institute Support Staff should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Northeast Iowa Technical Institute, a public employer, in the following bargaining unit:

- INCLUDED: All full-time and part-time classified employees of the Northeast Iowa Technical Institute including auxiliary, custodial and maintenance, food service, secretarial and office staff.
- EXCLUDED: Superintendent's secretary, Assistant Superintendent's secretaries (one of which is also the Supervisor of Records), Director of Personnel's secretary, Payroll Bookkeeper, Head Custodian/Maintenance Supervisors (2) and Head Cooks (2) at both campuses.

DONE by the Public Employment Relations Board.



 JAMES A. McCLIMON, BOARD MEMBER