

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
PCM Community School District, Public Employer,)	BU-0894
)	
and)	
)	
PCM Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PCM Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PCM Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of PCM Community School District:

INCLUDED: All regular full-time and part-time certificated teachers, including librarians, counselors, athletic director and nurses.

EXCLUDED: All other school district employees, superintendent of schools, principals, confidential and supervisory personnel as defined in the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
PCM Community School District,)
Public Employer,)	BU-0894
and)	
PCM Education Association,)
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PCM Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PCM Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of PCM Community School District:

INCLUDED: All regular full-time and part-time certificated teachers, including librarians, counselors, athletic director and nurses.

EXCLUDED: All other school district employees, superintendent of schools, principals, confidential and supervisory personnel as defined in the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PCM COMMUNITY SCHOOL DISTRICT)	
Public Employer)	
)	
and)	CASE NO. 4511
)	
PCM EDUCATION ASSOCIATION)	
Petitioner)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit and certification filed under Rules 4.6 and 4.8 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 1569 & 4184, and the certification of the respective education associations, are amended to read as follows:

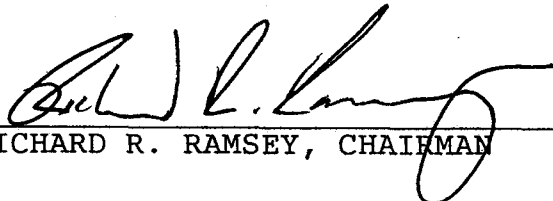
CERTIFIED EMPLOYEE ORGANIZATION: PCM Education Association

INCLUDED: All regular full-time and part-time certificated teachers, including librarians, counselors, athletic director and nurses.

EXCLUDED: All other school district employees, superintendent of schools, principals, confidential and supervisory personnel as defined in the Act.

DATED at Des Moines, Iowa this 6th day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PRAIRIE CITY COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	CASE NO. 4184
and)	
PRAIRIE CITY EDUCATION ASSOCIATION)	ORDER OF CERTIFICATION
Petitioner.)	

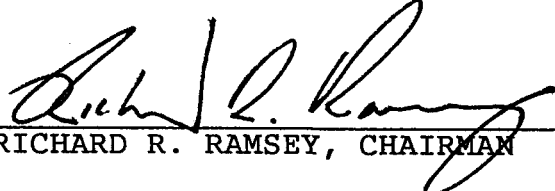
NOW, on this 11th day of June, 1990, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Prairie City Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that Prairie City Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Prairie City Community School District, a public employer, in the following bargaining unit:

INCLUDED: Regular full-time and certificated and regular part-time certificated teachers, including librarians, counselors.

EXCLUDED: All other school district employees, superintendent of schools, principals, confidential and supervisory personnel as defined in the Act.

DONE by the Public Employment Relations Board



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PRAIRIE CITY COMMUNITY SCHOOLS,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2745
)	
PRAIRIE CITY EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	

REVOCATION OF CERTIFICATION

The Public Employment Relations Act, Chapter 20, Code of Iowa §25.2 (1983) and Chapter 8.2 of the Rules and Regulations of the Public Employment Relations Board [hereinafter the Board] require that all certified employee organizations file an annual report, financial statement and audit with the Board on an annual basis. The Prairie City Education Association has not filed the required documents since 1980, and the Board has sent a number of letters to the association notifying it that failure to do so could result in the Board's revocation of its certification. Subsequently, PERB has been notified by several employees in the bargaining unit that the employee organization is defunct and does not intend to meet the statutory filing requirements.

In light of the above facts, the Board notified the above-named employer and employee organization by certified letter dated April 3, 1984, that unless objections were filed with the Board, by April 30, 1984, the certification of the employee organization would be revoked. No such objections were filed.

Accordingly, the Public Employment Relations Board hereby issues the following:

ORDER

The certification of the Prairie City Education Association, originally issued on October 7, 1975 in PERB Case No. 374, is hereby revoked, pursuant to the Public Employment Relations Act, IOWA CODE §25.6 (1983).

DONE at Des Moines, Iowa this 15th day of May, 1984.



JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

PRAIRIE CITY COMMUNITY SCHOOLS,
PUBLIC EMPLOYER

AND

PRAIRIE CITY EDUCATION ASSOCIATION,
PETITIONER

Case No. 374

ORDER OF CERTIFICATION

Now on this 7th day of October, 1975, the Board being advised that an election was conducted on September 15, 1975, pursuant to order of the Public Employment Relations Board and that Prairie City Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Prairie City Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Prairie City Community Schools a public employer, in the following bargaining unit:

INCLUDED: Regular full-time and certificated and regular part-time certificated teachers, including librarians, counselors;

EXCLUDED: All other school district employees, superintendent of schools, principals, confidential and supervisory personnel as defined in the act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MONROE COMMUNITY SCHOOL DISTRICT,
Public Employer/Petitioner

and

MONROE EDUCATION ASSOCIATION,
Certified Employee
Organization

CASE NO. 1569

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED THAT certification of the New Monroe Education Association previously issued in case number 266 be, and hereby is, amended to read as follows: Monroe Education Association.

DONE by the Public Employment Relations Board this 26th day of October, 1979.



JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEW MONROE COMMUNITY SCHOOL DISTRICT
EMPLOYER

AND:

NEW MONROE EDUCATION ASSOCIATION
PETITIONER

Case No. 266

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 11, 1975, pursuant to order of the Public Employment Relations Board and that New Monroe Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that New Monroe Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of New Monroe Community School District a public employer, in the following bargaining unit:

INCLUDED: All certificated classroom teachers, guidance counselors, nurses, librarians, and the athletic director.

EXCLUDED: Superintendent, assistant superintendents, principals, associate or assistant principals, teacher associates and/or aides, substitute teachers, department heads, all non-professional staff, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman