THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:19:55 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 13 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|---|---------------------|
| Humboldt County, Public Employer, |))) BU-0913 |
| and | |
| AFSCME Local 1796 (Courthouse), Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 1796 (Courthouse) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 1796 (Courthouse) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Humboldt County:

INCLUDED: All employees of the Humboldt County Courthouse in the

following departments Auditor's Office, Treasurer's Office, Recorder's Office, Community Services, Drainage Clerk/Computer, Courthouse custodians and all employees in

the Humboldt County Sheriff's Department.

EXCLUDED: The Auditor, the two Deputy Auditors, Recorder, the Deputy

Recorder, Treasurer, the three Deputy Treasurers, Disaster Services Coordinator, Case Manager Supervisor, Head Custodian, Sheriff, the Sheriff's Chief Deputy and all others

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF |) | | | | | |
|---|-------------|---------|------|---|----------|----------|
| HUMBOLDT COUNTY, Public Employer, |))) | | | ~ | Zir, Map | 30 |
| and |)) | CASE NO | 6769 | | 0 t. d. | うって |
| AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 1796, |))) | | | | AH IO | 3 |
| Petitioner/Certified Employee Organization |)) | | | | 17 | *iopud** |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules No objections to the proposed decision were filed

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered

IT IS THEREFORE ORDERED that the bargaining unit of employees of Humboldt County initially determined in PERB Case No 6509, and the certification of the American Federation of State, County and Municipal Employees, Local 1796, is amended to provide

INCLUDED INCLUDED All employees of the Humboldt County Courthouse in the following departments Auditor's Office, Treasurer's Office, Recorder's Office, Community Services, Drainage Clerk/Computer, Courthouse custodians and all employees in the Humboldt County Sheriff's Department

EXCLUDED: The Auditor, the two Deputy Auditors, Recorder, the Deputy Recorder, Treasurer, the three Deputy Treasurers, Disaster Services Coordinator, Case Manager Supervisor, Head Custodian, Sheriff, the Sheriff's Chief Deputy and all others excluded by Iowa Code section 20.4

Dated at Des Moines, Iowa, this 30th day of March, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R Riordan, Chai:

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF |) | | | | |
|---|--------|---------|------|---|---|
| HUMBOLDT COUNTY, Public Employer, |) | | | _ | |
| and |) | CASE NO | 6509 | = | |
| AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, |) | | | - | - |
| LOCAL #1796, Petitioner |)) | | | - | 2 |

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the American Federation of State, County and Municipal Employees, Local #1796, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the American Federation of State, County and Municipal Employees, Local #1796, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Humboldt County

INCLUDED All employees of the Humboldt County Courthouse in the following departments Auditor's Office, Treasurer's Office, Recorder's Office, Community Services, Drainage Clerk/Computer, and Courthouse custodians

EXCLUDED Auditor, the two Deputy Auditors, Recorder, the Deputy Recorder, Treasurer, the two Deputy Treasurers, Disaster Services Coordinator, Case Manager Supervisor, Head Custodian, all others excluded by Iowa Code section 20 4, and all other Humboldt County employees

Dated at Des Moines, Iowa, the 1st day of November, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By M. Sue Warner.

M Sue Warner, Board Member