

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
East Mills Community School District, Public Employer,)	BU-0925
)	
and)	
)	
East Mills Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that East Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Mills Community School District:

INCLUDED: All regular full-time and regular part-time professional employees.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
East Mills Community School District, Public Employer,)	BU-0925
)	
and)	
)	
East Mills Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

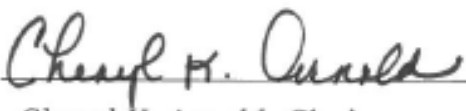
IT IS THEREFORE ORDERED that East Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Mills Community School District:

INCLUDED: All regular full-time and regular part-time professional employees.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
East Mills Community School District,)
Public Employer,)	BU-0925
and)	
East Mills Education Association,)
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that East Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Mills Community School District:

INCLUDED: All regular full-time and regular part-time professional employees.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
East Mills Community School District, Public Employer,)	BU-0925
)	
and)	
)	
East Mills Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that East Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Mills Community School District:

INCLUDED: All regular full-time and regular part-time professional employees.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED
2012 DEC 13 AM 10:04
PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)
)
EAST MILLS COMMUNITY SCHOOL DISTRICT,)
SUCCESSOR TO MALVERN COMMUNITY)
SCHOOL DISTRICT AND NISHNA)
VALLEY COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
MALVERN EDUCATION ASSOCIATION/ISEA,)
Certified Employee Organization/)
Petitioner.)

CASE NO. 8591

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Malvern Community School District and the Nishna Valley Community School District into the East Mills Community School District, the renaming of the Malvern Education Association/ISEA as the East Mills Education Association, the elimination of the Nishna Valley Education Association and the parties' desire to amend the description of the bargaining unit employed by the Malvern Community School District, into which employees of the Nishna Valley Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the East Mills Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Malvern Education Association/ISEA has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Malvern Education Association/ISEA as the exclusive bargaining representative for certain employees of the Malvern Community School District, issued in PERB Case No. 3493 is hereby amended to reflect its successor, the EAST MILLS EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the East Mills Community School District, the successor to Malvern Community School District and Nishna Valley Community School District. The Nishna Valley Education Association, certified in PERB Case No. 163, and subsequently amended in PERB Case Nos. 1574 and 7078, will no longer exist as the certified employee organization.

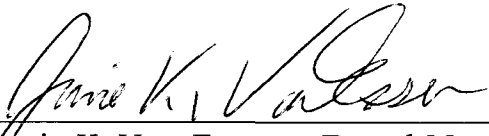
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Malvern Community School District, originally determined in PERB Case No. 3493 and now represented by the East Mills Education Association, is amended to provide:

INCLUDED: All regular full-time and regular part-time professional employees.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie K. Van Fossen, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)		
NISHNA VALLEY COMMUNITY SCHOOL DISTRICT,)		
Public Employer,)		
and)	CASE NO. 7078	
NISHNA VALLEY EDUCATION ASSOCIATION,)		
Petitioner/Certified Employee Organization.)		

PUBLIC EMPLOYMENT RELATIONS BOARD
 2005 MAY 20 AM 10:42
 RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 163, and amended in Case No. 1574, and the certification of the Nishna Valley Education Association is amended to provide:

INCLUDED: Regular full-time teachers and regular certified part-time teachers including special education teachers, guidance counselors, librarians, and nurses.

EXCLUDED: Superintendent, elementary principal, secondary principal, curriculum supervisor/coordinator, educational aides, tutors, secretaries, clerks, custodians, maintenance employees, food service employees, substitute teachers, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of May, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NISHNA VALLEY COMMUNITY SCHOOL,
DISTRICT
PUBLIC EMPLOYER

AND

NISHNA VALLEY EDUCATION ASSOCIATION,
CERTIFIED EMPLOYEE ORGANIZATION

AND

MYRNA JOHNSON,
PETITIONER

CASE NO. 1574

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit excluding the job classification of curriculum supervisor/counselor from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

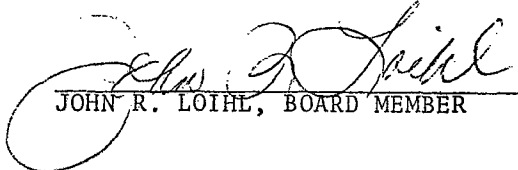
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 163 and the certification of the Nishna Valley Education Association, in that case be and hereby is amended to read as follows:

INCLUDED: All professional certified teaching staff only and including all K-12 classroom teachers, special education teachers, guidance counselors, and librarians.

EXCLUDED: Excluding superintendent, elementary principal, secondary principal, and curriculum supervisor/counselor, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 13th day of November, 1979.


JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NISHNA VALLEY COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

NISHNA VALLEY EDUCATION ASSOCIATION,
PETITIONER

Case No. 163

ORDER OF CERTIFICATION

Now on this 30th day of June, 1975, the Board being advised that an election was conducted on May 28, 1975, pursuant to order of the Public Employment Relations Board and that the Nishna Valley Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the NISHNA VALLEY EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Nishna Valley Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional certified employees including classroom teachers, special education teachers, guidance counselors, and librarians.

EXCLUDED: Teacher aides, all non-professional employees, superintendent, principals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board,

By 
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MALVERN COMMUNITY SCHOOL DISTRICT,)	
)	
Public Employer,)	CASE NO. 3493
)	
and)	
)	ORDER OF CERTIFICATION
MALVERN EDUCATION ASSOCIATION/ISEA,)	
)	
Petitioner.)	

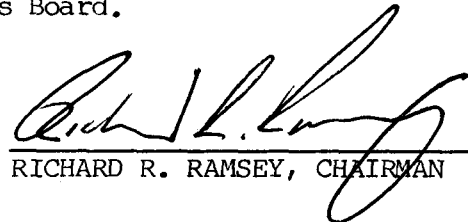
NOW, on this 29th day of December, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Malvern Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Malvern Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Malvern Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including teachers, librarians, federal program instructors, guidance counselor, coaches, and all other employed in a certified professional teaching capacity.

EXCLUDED: Superintendent, principals, administrative assistant/guidance counselor, activities coordinator/director, substitutes, all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


 RICHARD R. RAMSEY, CHAIRMAN