THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:47:41 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Boone Community School District, Public Employer,))) BU-1001
and)
UE Local 893 IUP (Support), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893 IUP (Support) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UE Local 893 IUP (Support) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Boone Community School District:

INCLUDED: All regular full-time and regular part-time clerical employees,

teacher assistants, media associates, study hall supervisors, suspension supervisors, food service employees, custodians,

maintenance workers, and transportation employees.

EXCLUDED: Board Secretary/Business Manager, Superintendent's

secretary, Assistant Superintendent's secretary, Payroll Clerk, and Accounts Payable Clerk, and other central office clerical employees, food services director, buildings and grounds director, director of transportation, all professional employees, and all others excluded by Section 4 of the Public Employment

Relations Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-139 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Boone Community School District, Public Employer,))) BU-1001
and))
United Electrical, Radio and Machine Workers of America (UE), UE Local 893/Iowa United Professionals, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying United Electrical, Radio and Machine Workers of America (UE), UE Local 893/Iowa United Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that United Electrical, Radio and Machine Workers of America (UE), UE Local 893/Iowa United Professionals is hereby

recertified as the exclusive bargaining representative of the following bargaining unit of employees of Boone Community School District:

INCLUDED: All regular full-time and regular part-time clerical employees,

teacher assistants, media associates, study hall supervisors, suspension supervisors, food service employees, custodians,

maintenance workers, and transportation employees.

EXCLUDED: Board Secretary/Business Manager, Superintendent's

secretary, Assistant Superintendent's secretary, Payroll Clerk, and Accounts Payable Clerk, and other central office clerical employees, food services director, buildings and grounds director, director of transportation, all professional employees, and all others excluded by Section 4 of the Public Employment

Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BOONE COMMUNITY SCHOOL DISTRICT, Public Employer,)			2-	So	
and)	CASE NO	5599		<u> </u>	
UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA (UE), UE LOCAL 893/IOWA UNITED PROFESSIONALS, Petitioner))))			IS BOARD	3 12 17	+

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio and Machine Workers of America (UE), UE Local 893/Iowa United Professionals, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder

IT IS THEREFORE ORDERED that United Electrical, Radio and Machine Workers of America (UE), UE Local 893/Iowa United Professionals, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Boone Community School District, a public employer, in the following bargaining unit

INCLUDED All regular full-time and regular part-time clerical employees, teacher assistants, media associates, study hall supervisors, suspension supervisors, food service employees, custodians, maintenance workers, and transportation employees

EXCLUDED: Board Secretary/Business Manager, Superintendent's secretary, Assistant Superintendent's secretary, Payroll Clerk, and Accounts Payable Clerk, and other central office clerical employees, food services director, buildings and grounds director, director of transportation, all professional employees, and all others excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 23rd day of December, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN