THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:49:02 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 50:04 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Mt. Pleasant Municipal Utilities, Public Employer,	) ) ) BU-1004
and	
IBEW Local 55 (Public Works), Certified Employee Organization.	

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IBEW Local 55 (Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that IBEW Local 55 (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Mt. Pleasant Municipal Utilities:

INCLUDED: Water Treatment Operator, Operator, operator and

Maintenance, Operator/Chemical Operator, Trouble Shooter/Water Treatment Operator, Water Crew, Groundsman, Backhoe Operator Trainee, Backhoe Operator, Utility Advisor, Lineman, Office Clerk, Collection Officer,

Meter Reader and Custodian.

EXCLUDED: Purchasing Agent, Utilities Manager and any other persons

excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 13:46:33 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BETTING THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mt. Pleasant Municipal Utilities, Public Employer,	) ) ) BU-1004
and	)
International Brotherhood of Electrical Workers, Local 55, Certified Employee Organization.	) ) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Brotherhood of Electrical Workers, Local 55 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Brotherhood of Electrical Workers, Local 55 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mt. Pleasant Municipal Utilities:

INCLUDED: Water Treatment Operator, Operator, Operator and

Maintenance, Operator/Chemical Operator, Trouble Shooter/Water Treatment Operator, Water Crew, Groundsman, Backhoe Operator Trainee, Backhoe Operator, Utility Advisor, Lineman, Office Clerk, Collection Officer,

Meter Reader and Custodian.

EXCLUDED: Purchasing Agent, Utilities Manager and any other persons

excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MT. PLEASANT MUNICIPAL UTILITIES,	· )
Public Employer/Objector,	)
and	) CASE NO. 4516
IBEW, LOCAL UNION NO. 55,	<b>\</b>
Employee organization/ Election Petitioner.	

### RULING ON OBJECTIONS TO ELECTION

This matter is before the Public Employment Relations Board (PERB or Board) on appeal by the Mt. Pleasant Municipal Utilities (Employer) from a proposed decision and order issued by a PERB Administrative Law Judge (ALJ) on November 15, 1991, in which the ALJ recommended dismissal of objections filed by the Employer to a representation election conducted by PERB pursuant to an election petition filed by IBEW, Local Union No. 55 (Union).

Pursuant to PERB Rule 9.2, we have heard this case upon the record submitted before the ALJ. Oral arguments were presented to the Board via telephone conference call on December 16, 1991, by Ronald C. Henson, attorney for the Employer, and Joseph E. Day, attorney for the Union. Both parties filed briefs on appeal. Following oral arguments, both parties submitted additional written arguments on December 20, 1991, concerning pending motions.

Pursuant to Iowa Code §17A.15(3), on this review we possess all powers which we would have had had we elected, pursuant to PERB rule 2.1, to preside at the evidentiary hearing in the place of the ALJ.

expenses incurred because of its filing, including attorney fees, and any such other sanctions we deem appropriate.

We think it is doubtful that Ia.R.Civ.P. 80(a) applies here, since it is well settled that administrative agencies "have only such authority as is specifically conferred upon them by the legislature or necessarily inferred from the statutes which created them." <u>Iowa Power and Light Co. v. ISCC</u>, 410 N.W.2d 236 (Iowa 1987); <u>AEA 7</u>, 90 PERB 4250. Even if such authority had been shown, we believe that insufficient evidence has been presented to support the imposition of sanctions in this case. Accordingly, the Union's Motion for Sanctions is denied.

Based on all of the foregoing, we issue the following order:

IT IS THEREFORE ORDERED that the Employer's objections to election are overruled.

IT IS FURTHER ORDERED that the International Brotherhood of Electrical Workers, Local 55, is certified as the exclusive bargaining representative for the employees of the Mt. Pleasant Municipal Utilities in the following-described bargaining unit:

INCLUDED: Water Treatment Operator, Operator, Operator and Maintenance, Operator/Chemical Operator, Trouble Shooter/Water Treatment Operator, Water Crew, Groundsman, Backhoe Operator Trainee, Backhoe Operator, Utility Advisor, Lineman, Office Clerk, Collection Officer, Meter Reader and Custodian.

EXCLUDED: Purchasing Agent, Utilities Manager and any other persons excluded by section 4 of the Act.

<sup>&</sup>lt;sup>1</sup>Official notice has been taken of the Union's Registration Report, Annual Report, Constitution and By-laws on file with the Board, all of which comply with requirements of the Act and Board rules.

DATED at Des Moines, Iowa this 24th day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

M. SUE WARNER, BOARD MEM' ER

DAVE KNOCK, BOARD MEMBER

		ST	ATE	OF	AWOI	SEN	
BEFORE	THE	PUBLIC	EMP	roy	MENT	RELATIONS/	BOARD

MT. PLEASANT MUNICIPAL UTILITIES,

Public Employer,

and

CASE NO. 3991

AFSCME, IOWA COUNCIL 61,

Petitioner.

NOW, on this 11th day of September, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the voters have not voted for AFSCME, Iowa Council 61, as their exclusive bargaining representative:

IT IS HEREBY ORDERED that AFSCME, Iows Council 61 is not designated and is not certified by this Board to be the exclusive bargaining representative for employees of Mt. Pleasant Municipal Utilities, a public employer, in the following bargaining unit:

INCLUDED: Water Treatment Operator, Operator, Operator and Maintenance, Operator/Chemical Operator, Trouble Shooter/Water Treatment Operator, Water Crew, Groundsman, Backhoe Operator Trainee, Backhoe Operator, Lineman, Line Foreman, Assistant Line Foreman, Office Clerk, Collection Officer, Meter Reader and Custodian.

EXCLUDED: Purchasing Agent, Utilities Manager and any other persons excluded by Section 4 of the Act.

IT IS FURTHER CRDERED that the Board shall not conduct a representation election for this Petitioner during the one year period following the date of noncertification subsequent to this valid representation election.

DONE by the Public Employment Relations Board.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

Copies to: Brian Beem

Mark Edwards Dan Varner R.A. Caraway