Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{14:51:24} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Marion County, Public Employer,))) BU-1013
and)
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marion County:

- INCLUDED: All regular full-time and regular part-time civil deputies, patrol deputies, jailers and dispatchers of the Marion County Sheriff's Department.
- EXCLUDED: Supervisory employees, including Chief Deputy, Head Civil Deputy, Chief Dispatcher, and Chief Jailer, reserve deputies, department heads, confidential employees, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{13:16:55} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Marion County, Public Employer,) BU-1013
and)
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marion County:

- INCLUDED: All regular full-time and regular part-time civil deputies, patrol deputies, jailers and dispatchers of the Marion County Sheriff's Department.
- EXCLUDED: Supervisory employees, including Chief Deputy, Head Civil Deputy, Chief Dispatcher, and Chief Jailer, reserve deputies, department heads, confidential employees, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
MARION COUNTY,	
Public Employer,) and)	
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 61, Certified Employee Organization,	CASE NO. 102129
and)	
) NICHOLAS GILCHRIST,) Petitioner.)	

ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(3) and PERB rules, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit did not vote in favor of decertifying American Federation of State, County and Municipal Employees, Council 61, as the exclusive bargaining representative of the below described bargaining unit.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4(20), the Board finds that an order of continuing certification should be issued.

IT IS THEREFORE ORDERED that American Federation of State, County

and Municipal Employees, Council 61 is certified as the exclusive bargaining representative of the following bargaining unit of Marion County employees:

- INCLUDED: All regular full-time and regular part-time civil deputies, patrol deputies, jailers and dispatchers of the Marion County Sheriff's department.
- EXCLUDED: Supervisory employees, including Chief Deputy, Head Civil Deputy, Chief Dispatcher, and Chief Jailer, reserve deputies, department heads, confidential employees, and all others excluded by the Act.

IT FURTHER ORDERED that the Board shall not consider a decertification petition for the above described bargaining unit prior to February 7, 2019.

DATED at Des Moines, Iowa this 28th day of February, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Jamie K. Van Fossen, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD USE UCT 21 PM 12: 10

MARION COUNTY, Public Employer,

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and

AMERICAN FEDERATION OF STATE, COUNTY and MUNICIPAL EMPLOYEES, COUNCIL 61, Petitioner. UDLIC EMPLOYMENT RELATIONS BOARD CASE NO. 4717

ORDER OF CERTIFICATION

NOW, on this <u>21st</u> day of <u>October</u>, 1992, the Board was advised that an election was conducted pursuant to an Order of the Board; that a majority of the ballots were cast for American Federation of State, County and Municipal Employees, Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder.

IT IS HEREBY ORDERED that the American Federation of State, County and Municipal Employees, Council 61 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for certain employees for the following bargaining unit:

- **INCLUDED:** All regular full-time and regular part-time civil deputies, patrol deputies, jailers and dispatchers of the Marion County Sheriff's Department.
- **EXCLUDED:** Supervisory employees, including Chief Deputy, Head Civil Deputy, Chief Dispatcher, and Chief Jailer, reserve deputies, department heads, confidential employees, and all others excluded by the Act.

DATED at Des Moines, Iowa this 21st day of October, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD Kamson RICHARD R. RAMSEY, CHAIRMAN

cc: Tracy Conner Renee Von Bokern