

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Madison County,	)	
Public Employer,	)	BU-1017
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Courthouse),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Courthouse) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Courthouse) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Madison County:


INCLUDED: Second Deputy Recorder, Second Auto Deputy, Second Deputy Treasurer, Second Deputy Auditor, Engineering Associate, Engineering Field Assistant, Engineering Technician, Secretary/Clerk to Sheriff, Treasurer's Office Clerk, Auditor's Office Clerk, and General Assistance Office Clerk.

EXCLUDED: All part-time and all other regular full-time employees, including but is not limited to the following: elected officials, employees in the Assessor's Department, Attorney's Office, Conservation Department, Health Department, and Veterans Affairs, and the Board of Supervisors' Secretary, Engineer's Secretary, Assistant Engineer, Board of Health, Zoning and IT Director, County Sanitarian, Maintenance Supervisor, all First Deputies, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_



Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MADISON COUNTY,  
Public Employer,

and

AFSCME/IOWA COUNCIL 61,  
Certified Employee  
Organization.

CASE NO. 100793

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Madison County initially determined in PERB Case No. 4718, and the certification of AFSCME/Iowa Council 61, are amended to provide:

**INCLUDED:** Second Deputy Recorder, Second Auto Deputy, Second Deputy Treasurer, Second Deputy Auditor, Engineering Associate, Engineering Field Assistant, Engineering Technician, Secretary/Clerk to Sheriff, Treasurer's Office Clerk, Auditor's Office Clerk, and General Assistance Office Clerk.

**EXCLUDED:** All part-time and all other regular full-time employees, including but is not limited to the following: elected officials, employees in the Assessor's Department, Attorney's Office, Conservation Department, Health Department, and Veterans Affairs, and the Board of Supervisors' Secretary, Engineer's Secretary, Assistant Engineer, Board of Health, Zoning and IT Director, County Sanitarian, Maintenance Supervisor, all First Deputies, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 27th day of January, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


  
 Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MADISON COUNTY,  
Public Employer/Petitioner,

and

AFSCME/IOWA COUNCIL 61,  
Certified Employee  
Organization.

CASE NO. 100048

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Madison County initially determined in PERB Case No. 4718 and amended in Case Nos. 5372 and 6005, and the certification of AFSCME/Iowa Council 61, are amended to provide:

INCLUDED: The following regular full-time courthouse employees: Second Deputy Recorder, Second Auto Deputy, Second Deputy Treasurer, Engineering Associate, Engineering Field Assistant, Engineering Technician, Secretary/clerk to Sheriff, Treasurer's Office Clerk, Auditor's Office Clerk, and General Assistance Office Clerk.

EXCLUDED: All part-time and all other regular full-time employees, including but is not limited to the following: elected officials, employees in the Assessor's Department, Attorney's Office, Conservation Department, Health Department, and Veterans Affairs, and the Board of Supervisors' Secretary, Engineer's Secretary, Assistant Engineer, Board of Health, Zoning and IT Director, County Sanitarian, Maintenance Supervisor, all First Deputies, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 13th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

99 MAY 10 AM 10:11  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

MADISON COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6005
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position(s) of Board of Health, Zoning and Central Purchasing Director and County Sanitarian to the existing list of position(s) specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 5372, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** The following regular full-time Madison County Courthouse employees: First Deputy Recorder, Second Deputy Recorder, Auditor's Office First Deputy of Tax and Accounting, Auditor's Office First Deputy of Elections, First Deputy of Motor Vehicle, Second Deputies of Motor Vehicle, Custodian, Engineering Associate, Engineering Field Assistant, General Relief Director, Secretary/Clerk to Sheriff, Treasurer's Office Clerk, General Assistance Clerk Office Clerk and Working Foreperson-Maintenance.

**EXCLUDED:** All part-time and all other regular full-time employees of Madison County, which includes but is not limited to the following: elected officials, Assessor's Department, Attorney's Office, Conservation Department, Health Department, Veterans Affairs/Board Secretary, Engineer's Secretary, Engineering Office Manager, Engineering first Assistant, Board of Health, Zoning and Central Purchasing Director, County Sanitarian, and all others excluded by the Act.

DATED at Des Moines, Iowa this 10th day of May, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner  
M. SUE WARNER, BOARD MEMBER

cc: County Auditor  
Phil Johnson  
Tracy Conner

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

95 OCT 31 AM 11:10  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

FILED

MADISON COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5372
	)	
AFSCME/IOWA COUNCIL 61,	)	
Certified Employee	)	
Organization/Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the positions of General Assistance Office Clerk and Working Foreperson-Maintenance to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

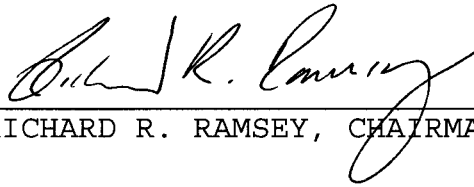
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 4718 and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** The following regular full-time Madison County Courthouse employees: First Deputy Recorder, Second Deputy Recorder, Auditor's Office First Deputy of Tax and Accounting, Auditor's Office First Deputy of Elections, First Deputy of Motor Vehicle, Second Deputies of Motor Vehicle, Custodian, Engineering Associate, Engineering Field Assistant, Health, Zoning and Central Purchasing Director, General Relief Director, Secretary/Clerk to Sheriff, Treasurer's Office Clerk, General Assistance Office Clerk and Working Foreperson-Maintenance.

**EXCLUDED:** All part-time and all other regular full-time employees of Madison County, which includes but is not limited to the following: elected officials, Assessor's Department, Attorney's Office, Conservation Department, Health Department, Veterans Affairs/Board Secretary, Engineer's Secretary, Engineering Office Manager, Engineering First Assistant, and all others excluded by the Act.

DATED at Des Moines, Iowa this 31st day of October, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD



A handwritten signature in cursive script, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Phil Johnson  
Doug Peters

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

MADISON COUNTY, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

CASE NO. 4718

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

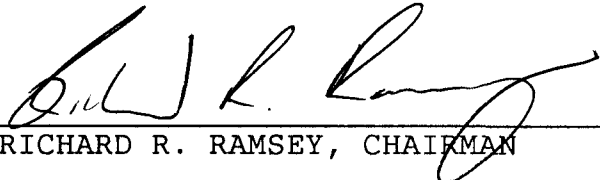
**IT IS HEREBY ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Madison County, a public employer, in the following bargaining unit:

**INCLUDED:** The following regular full-time Madison County Courthouse employees: First Deputy Recorder, Second Deputy Recorder, Auditor's Office First Deputy of Tax and Accounting, Auditor's Office First Deputy of Elections, First Deputy of Motor Vehicle, Second Deputies of Motor Vehicle, Custodian, Engineering Associate, Engineering Field Assistant, Health, Zoning and Central Purchasing Director, General Relief Director, Secretary/Clerk to Sheriff, and Treasurer's Office Clerk.

**EXCLUDED:** All part-time and all other regular full-time employees of Madison County, which includes but is not limited to the following: elected officials, Assessor's Department, Attorney's Office, Conservation Department, Health Department, Veterans Affairs/Board Secretary, Engineer's Secretary, Engineering Office Manager, Engineering First Assistant, and all others excluded by the Act.

DATED at Des Moines, Iowa this 30th day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Phil Johnson  
Tracy Conner