

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Pottawattamie County,	)	
Public Employer,	)	BU-1035
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Courthouse),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Courthouse) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Courthouse) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: The named positions in the designated offices. **County Attorney's Office:** Legal Asst., Admin. Asst., Senior Legal Asst., Legal Secretary, Receptionist; **County Auditor's Office:** Election Secretary, Acct. Clerk I & II, Plat Clerk, Grant & Federal Monies Processor, Election Clerk, Data Encoder; **Building & Grounds Dept.:** Maint. Worker I & II, Custodian, Asst. Bldg. Supt., Transfer Station Mgr.; **Care Facility:** Secretary, Dietary/Cook, Certified Med. Aide; **Planning & Development:** Secretary, Zoning & Health Inspector; **Recorder's Office:** Microfilm Clerk, Clerk I & II; **Treasurer's Office:** Cashier, Real Estate Clerk, Motor Vehicle Clerk, Acct. Clerk I, Payroll Clerk; **Case Management:** Admin. Asst. and Secretary.

EXCLUDED: County Attorney, Chief Deputy County Attorney, Asst. County Attorney, Attorney, County Auditor, First and Second Deputies in the Auditor's, Recorder's and Treasurer's offices, Payroll Supervisor, Buildings & Grounds Supt., Care Facility Admin., Care Facility Asst. Admin., Dir. Of Planning & Development, County Recorder, County Treasurer and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Pottawattamie County,	)	
Public Employer,	)	BU-1035
and	)	
AFSCME Iowa Council 61 (Mixed),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

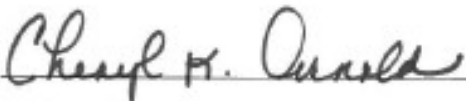
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: The named positions in the designated offices. **County Attorney's Office:** Legal Asst., Admin. Asst., Senior Legal Asst., Legal Secretary, Receptionist; **County Auditor's Office:** Election Secretary, Acct. Clerk I & II, Plat Clerk, Grant & Federal Monies Processor, Election Clerk, Data Encoder; **Building & Grounds Dept.:** Maint. Worker I & II, Custodian, Asst. Bldg. Supt., Transfer Station Mgr.; **Care Facility:** Secretary, Dietary/Cook, Certified Med. Aide; **Planning & Development:** Secretary, Zoning & Health Inspector; **Recorder's Office:** Microfilm Clerk, Clerk I & II; **Treasurer's Office:** Cashier, Real Estate Clerk, Motor Vehicle Clerk, Acct. Clerk I, Payroll Clerk; **Case Management:** Admin. Asst. and Secretary.

EXCLUDED: County Attorney, Chief Deputy County Attorney, Asst. County Attorney, Attorney, County Auditor, First and Second Deputies in the Auditor's, Recorder's and Treasurer's offices, Payroll Supervisor, Buildings & Grounds Supt., Care Facility Admin., Care Facility Asst. Admin., Dir. Of Planning & Development, County Recorder, County Treasurer and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POTTAWATTAMIE COUNTY BOARD OF )  
SUPERVISORS, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

CASE NO. 5283

95 MAR 31 AM 11 53  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. The Stipulation was tentatively approved by the Board and adds the positions of **Admin. Asst. and Secretary** of the **Case Management office** to the existing list of positions specifically included in the non-professional bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

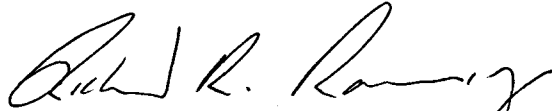
**IT IS THEREFORE ORDERED** that the non-professional bargaining unit previously determined in Case No. 5020 and amended in Case No. 5188, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** The named positions in the designated offices. **County Attorney's Office:** Legal Asst., Admin. Asst., Senior Legal Asst., Legal Secretary, Receptionist; **County Auditor's Office:** Election Secretary, Acct. Clerk I & II, Plat Clerk, Grant & Federal Monies Processor, Election Clerk, Data Encoder; **Buildings & Grounds Dept.:** Maint. Worker I & II, Custodian, Asst. Bldg. Supt., Transfer Station Mgr.; **Care Facility:** Secretary, Dietary/Cook, Certified Med. Aide; **Planning & Development:** Secretary, Zoning & Health Inspector; **Recorder's Office:** Microfilm Clerk, Clerk I & II; **Treasurer's Office:** Cashier, Real Estate Clerk, Motor Vehicle Clerk, Acct. Clerk I, Payroll Clerk; **Case Management:** Admin. Asst. and Secretary.

**EXCLUDED:** County Attorney, Chief Deputy County Attorney, Asst. County Attorney, Attorney, County Auditor, First and Second Deputies in the Auditor's, Recorder's and Treasurer's offices, Payroll Supervisor, Buildings & Grounds Supt., Care Facility Admin., Care Facility Asst. Admin., Dir. of Planning & Development, County Recorder, County Treasurer and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 31 day of March, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD



---

RICHARD R. RAMSEY, CHAIRMAN

cc: Lois Haines  
Gary Troutman  
Brenda Buckman-Bair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD  
NOV - 2 AM 11:21

POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS, Public Employer,	)	
	)	
and	)	CASE NO. 5188
	)	
AFSCME/IOWA COUNCIL 61, Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of payroll clerk to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 5020 and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

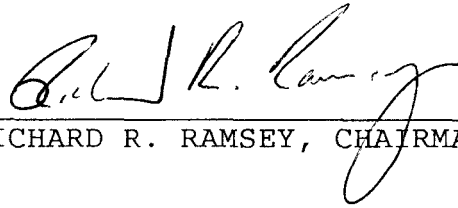
**INCLUDED:** The named positions in the designated offices. **County Attorney's Office:** Legal Asst., Admin. Asst., Senior Legal Asst., Legal Secretary, Receptionist, **County Auditor's Office:** Election Secretary, Acct. Clerk I & II, Plat Clerk, Grant & Federal Monies Processor, Election Clerk, Data Encoder; **Buildings & Grounds Dept.:** Maint. Worker I & II, Custodian, Asst. Bldg. Supt., Transfer Station Mgr.; **Care Facility:** Secretary, Dietary/Cook, Certified Med. Aide; **Planning & Development:** Secretary, Zoning & Health Inspector; **Recorder's Office:** Microfilm Clerk, Clerk I & II; **Treasurer's Office:** Cashier, Real Estate Clerk, Motor Vehicle Clerk, Acct. Clerk I, Payroll Clerk.

**EXCLUDED:** County Attorney, Chief Deputy County Attorney, Asst. County Attorney, Attorney, County Auditor, First and Second Deputies in the Auditor's, Recorder's and Treasurer's offices,

Payroll Supervisor, Buildings & Grounds Supt., Care Facility Admin., Care Facility Asst. Admin., Dir. of Planning & Development, County Recorder, County Treasurer and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



---

RICHARD R. RAMSEY, CHAIRMAN

cc: Gary Troutman  
Brenda Buckman Bair  
Lois Haines



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POTTAWATTAMIE COUNTY, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

CASE NO. 5020

FILED  
94 MAY -3 PM 3:41  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:


**IT IS HEREBY ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the non-professional employees of the Pottawattamie County, a public employer, in the following bargaining unit:

**INCLUDED:** The named positions in the designated offices. **County Attorney's Office:** Legal Asst., Admin. Asst., Senior Legal Asst., Legal Secretary, Receptionist, **County Auditor's Office:** Election Secretary, Acct. Clerk I & II, Plat Clerk, Grant & Federal Monies Processor, Election Clerk, Data Encoder; **Buildings & Grounds Dept.:** Maint. Worker I & II, Custodian, Asst. Bldg. Supt., Transfer Station Mgr.; **Care Facility:** Secretary, Dietary/Cook, Certified Med. Aide; **Planning & Development:** Secretary, Zoning & Health Inspector; **Recorder's Office:** Microfilm Clerk, Clerk I & II; **Treasurer's Office:** Cashier, Real Estate Clerk, Motor Vehicle Clerk, Acct. Clerk I.

**EXCLUDED:** County Attorney, Chief Deputy County Attorney, Asst. County Attorney, Attorney, County Auditor, First and Second Deputies in the Auditor's, Recorder's and Treasurer's offices, Payroll Clerk, Payroll Supervisor, Buildings & Grounds Supt., Care Facility Admin., Care Facility Asst. Admin., Dir. of Planning & Development, County Recorder, County Treasurer and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of May, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Brenda Buckman Bair  
Gary Troutman