

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Jesup,)	
Public Employer,)	BU-1038
)	
and)	
)	
Teamsters Local 238 (Police),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Jesup:

INCLUDED: All regular full-time and part-time employees.

EXCLUDED: Chief of Police, City Clerk, Public Works Director, and all others excluded by Iowa Code section 20.4

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

City of Jesup,
Public Employer,

and

Teamsters Local 238 (Police),
Certified Employee Organization.

BU-1038

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 26, 2019, in which it directed City of Jesup to e-mail a voter eligibility list to the agency on or before September 3, 2019. City of Jesup did not e-mail the list to the agency in a timely manner pursuant to PERB subrules 15.2(2), 15.5(2), and 15.5(4). Being so advised, the Board finds that pursuant to PERB subrule 15.5(4)(b), Teamsters Local 238 (Police) should continue as the exclusive bargaining representative for the bargaining unit described below and an Order of Recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Jesup:

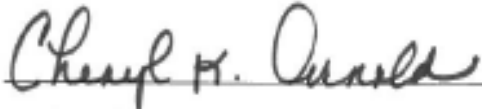
UNIT DESCRIPTION

INCLUDED: All regular full-time and part-time employees.

EXCLUDED: Chief of Police, City Clerk, Public Works Director, and all others excluded by Iowa Code section 20.4

DATED this 16th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF JESUP,
Public Employer,

and

CHAUFFEURS, TEAMSTERS AND
HELPERS, LOCAL 238,
Certified Employee
Organization/Petitioner.

CASE NO. 100088

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Jesup initially determined in PERB Case No. 5078, and the certification of Chauffeurs, Teamsters and Helpers, Local 238, are amended to provide:

INCLUDED: All regular full-time and part-time employees.

EXCLUDED: Chief of Police, City Clerk, Public Works Director,
and all others excluded by Iowa Code section 20.4

Dated at Des Moines, Iowa, this 5th day of February, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF JESUP,
Public Employer,

and

CHAUFFEURS, TEAMSTERS and HELPERS,
LOCAL 238,
Petitioner.

CASE NO. 5078

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PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that Chauffeurs, Teamsters and Helpers, Local 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Jesup, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time police officers of the City of Jesup Police Department.

EXCLUDED: Chief of Police, confidential employees, employees of other City departments and all others excluded by Section 20.4 of the Act.

DATED at Des Moines, Iowa this 28th day of June, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Bill Sueppel
Gary Dunham