

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Muscatine County,)	
Public Employer,)	BU-1042
)	
and)	
)	
Teamsters Local 238 (Correctional Officers),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Correctional Officers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Correctional Officers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine County:

INCLUDED: All regular full-time and part-time Correctional Officers.

EXCLUDED: All supervisory and clerical employees, Cooks and all other kitchen staff and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Muscatine County,)	
Public Employer,)	BU-1042
and)	
Chauffeurs, Teamsters and Helpers, Local)	Sheriff Correctional Officers
Union No. 238,)	Bargaining Unit
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of Muscatine
County:

INCLUDED: All regular full-time and part-time Correctional Officers.

EXCLUDED: All supervisory and clerical employees, Cooks and all other
kitchen staff and all others excluded by Iowa Code section
20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
MUSCATINE COUNTY,)
Public Employer,)
and)
CHAUFFEURS, TEAMSTERS AND HELPERS,)
LOCAL UNION 238,)
Petitioner/Certified)
Employee Organization.)

CASE NO. 8202

PUBLIC EMPLOYMENT
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

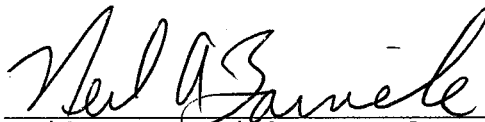
IT IS THEREFORE ORDERED that the bargaining unit of employees of Muscatine County initially determined in PERB Case No. 5009 and amended in Case No. 7111, and the certification of Chauffeurs, Teamsters and Helpers, Local Union 238, is amended to provide:

INCLUDED: All regular full-time and part-time Correctional Officers.

EXCLUDED: All supervisory and clerical employees, Cooks and all other kitchen staff and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 22nd day of February, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Neil A. Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
MUSCATINE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO. 7111
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION 238,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5009 and the certification of the Chauffeurs, Teamsters and Helpers, Local Union 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time Correctional Officers, Cooks and all other kitchen staff employed by the Muscatine County Sheriff's Department.

EXCLUDED: All supervisory and clerical employees and others as excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MUSCATINE COUNTY,
Public Employer,

and

CHAUFFEURS, TEAMSTERS and HELPERS,
LOCAL UNION 238,
Petitioner.

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) PUBLIC EMPLOYMENT
) RELATIONS BOARD
) CASE NO. 9400

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

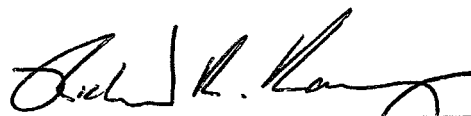
IT IS HEREBY ORDERED that Chauffeurs, Teamsters and Helpers, Local Union 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Muscatine County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time Correctional Officers of the Muscatine County Sheriff's Department.

EXCLUDED: All supervisory and clerical employees and others as excluded by the Act.

DATED at Des Moines, Iowa this 15th day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN