Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{15:03:25} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER^B SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Linn County Conservation Board, Public Employer,))) BU-1057
and)
AFSCME Iowa Council 61, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn County Conservation Board:

- INCLUDED: All employees of the Linn County Conservation Board in the following classifications: Assistant Park Ranger, Conservation Education Specialist, Forester, Conservation Education Assistant, Park Attendant, Mechanic, Maintenance Worker, Carpenter, Heavy Equipment Operator, Senior Clerk Typist, Senior Account Clerk, Natural Resources Aide.
- EXCLUDED: Director, Deputy Director, Park Ranger, Outdoor Recreation Planner, Operations Supervisor, Temporary and Seasonal employees working eight (8) months or less per year.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Erik M. Helland, Board Member

CEO 1057

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CI	ERTIFICATION	A Pit
Petitioner)	SEC P
AFSCME/IOWA COUNCIL 61,)	
and) CASE NO	0 5300 AC - 1
Public Employer,)	
LINN COUNTY CONSERVATION BOARD,)	

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Linn County Conservation Board, a public employer, in the following bargaining unit

- INCLUDED: All employees of the Linn County Conservation Board in the following classifications Assistant Park Ranger, Conservation Education Specialist, Forester, Conservation Education Assistant, Park Attendant, Mechanic, Maintenance Worker, Carpenter, Heavy Equipment Operator, Senior Clerk Typist, Senior Account Clerk, Natural Resources Aide
- **EXCLUDED:** Director, Deputy Director, Park Ranger, Outdoor Recreation Planner, Operations Supervisor, Temporary and Seasonal employees working eight (8) months or less per year

DATED at Des Moines, Iowa this 13th day of October, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

RAMSEY, CHAIRMAN RICHARD R

cc Trude Elliott R A Caraway Dan Biechler