

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Harlan Municipal Utilities,)	
Public Employer,)	BU-1060
)	
and)	
)	
AFSCME Iowa Council 61 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Harlan Municipal Utilities:

INCLUDED: Water System Operations Technician, Gas Meter Technician, Serviceman Gas/Meter, Meter Reader/Gas Serviceman, Journeyman Lineman, Lineman Apprentice, Crew Laborer, Customer Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, General Maintenance/Stores Clerk, Customer Service Representative - Utilities, Customer Service Representative-Telecommunications, Customer Service Representative, Cashier, Receptionist/Bookkeeper, Marketing Associate, Foreman-Electric, Water System Foreman, Gas/Meter Foreman, and Customer Service Technician-Lead

EXCLUDED: Chief Executive Officer, Director-Electric, Gas & Water, Director of Telecommunications, Director of Marketing and Stakeholder Relations, Director of Administration, Director of Finance and Customer Service, Finance Assistant and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
HARLAN MUNICIPAL UTILITIES,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102209
AFSCME IOWA COUNCIL 61,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Harlan Municipal Utilities, initially determined in PERB Case No. 5441 and amended in Case Nos. 6157, 7362, and 100038, and the certification of AFSCME Iowa Council 61 is amended to read as follows:

INCLUDED: Water System Operations Technician, Gas Meter Technician, Serviceman Gas/Meter, Meter Reader/Gas Serviceman, Journeyman Lineman, Lineman Apprentice, Crew Laborer, Customer Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, General Maintenance/Stores Clerk, Customer Service Representative - Utilities, Customer Service Representative-Telecommunications, Customer Service Representative, Cashier, Receptionist/Bookkeeper, Marketing Associate, Foreman-Electric, Water System Foreman, Gas/Meter Foreman, and Customer Service Technician-Lead

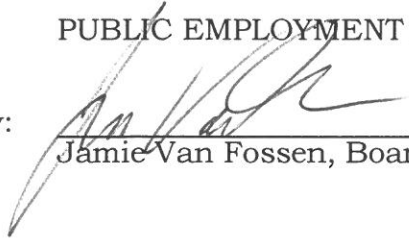
EXCLUDED: Chief Executive Officer, Director-Electric, Gas & Water, Director of Telecommunications, Director of Marketing and Stakeholder Relations, Director of Administration, Director of

Finance and Customer Service, Finance Assistant and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 13th day of August, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Jamie Van Fossen, Board Member

Electronically filed.
Served via eFlex.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Harlan Municipal Utilities, Public Employer,)	BU-1060
)	
and)	
)	
AFSCME Iowa Council 61, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Harlan Municipal Utilities:

INCLUDED: Water System Operations Technician, Water System Maintenance Technician, Gas/Meter Foreman, Meter Reader/Gas Serviceman, Serviceman Gas/Meter, Gas Meter Technician, Journeyman Lineman, Lineman Apprentice, Crew Laborer, Customer Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, Customer Service Technician-Lead, General Maintenance/Stores Clerk, Customer Representative-Utilities, Customer Service Representative-Telecommunications, Customer Service Representative, Receptionist/Bookkeeper and Marketing Associate.

EXCLUDED: Chief Executive Officer, Director-Electric, Gas & Water, Director of Telecommunications, Director of Marketing and Stakeholder Relations, Director of Administration, Director of Finance and Customer Service and Foreman-Electric.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HARLAN MUNICIPAL UTILITIES,
Petitioner/Public Employer,

and

AFSCME IOWA COUNCIL 61,
Certified Employee Organization.

CASE NO. 100038

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

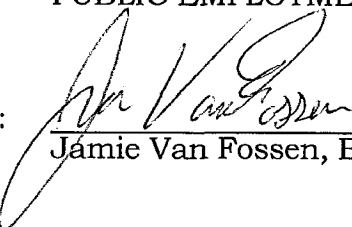
IT IS THEREFORE ORDERED that the bargaining unit of employees of Harlan Municipal Utilities, initially determined in PERB Case No. 5441 and amended in Case Nos. 6157 and 7362, and the certification of AFSCME Iowa Council 61, is amended to read as follows:

INCLUDED: Water System Operations Technician, Water System Maintenance Technician, Gas/Meter Foreman, Meter Reader/Gas Serviceman, Serviceman Gas/Meter, Gas Meter Technician, Journeyman Lineman, Lineman Apprentice, Crew Laborer, Customer Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, Customer Service Technician-Lead, General Maintenance/Stores Clerk, Customer Representative-Utilities, Customer Service Representative-Telecommunications, Customer Service Representative, Receptionist/Bookkeeper and Marketing Associate.

EXCLUDED: Chief Executive Officer, Director-Electric, Gas & Water, Director of Telecommunications, Director of Marketing and Stakeholder Relations, Director of Administration, Director of Finance and Customer Service and Foreman-Electric.

Dated at Des Moines, Iowa, this 27th day of May, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
HARLAN MUNICIPAL UTILITIES,)
Public Employer,)
)
and)
)
AFSCME/IOWA COUNCIL 61,)
Petitioner/Certified)
Employee Organization.)

CASE NO. 7362

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5441, and amended in Case No. 6157 and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: Water System Technician, Water System Maintenance Technician, Gas/Meter Foreman, Gas Serviceman/Meter Reader, Gas/Meter Serviceman, Gas/Meter Technician, Journeyman Lineman, Lineman Apprentice, Customer Service Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance Customer Service Technician-Lead, General Maintenance/ Stores Clerk, Customer Service Representative-Utilities, Customer Service Representative-Telecommunications, Receptionist/ Bookkeeper, Marketing Associate and Utility Person.

EXCLUDED: Chief Executive Officer, Director-Electric & Telecommunications Utilities, Director-Gas & Water Utilities, Director-Customer Relations and Support Services, Director of Marketing and Stakeholder Relations, Electric Distribution Foreman, Executive Administrator & Human Resources Representative, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 5th day of January, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Copies to: Tom Gaffigan
Raela Baird-Rightsell

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
HARLAN MUNICIPAL UTILITIES,)	
Public Employer,)	
)	
and)	CASE NO. 6157
)	
AFSCME/IOWA COUNCIL 61,)	
Certified Employee)	
Organization.)	

FILED
00 FEB 21 PM 2:10
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A jointly-filed petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], signed by the representatives of both parties. Said jointly-filed petition was tentatively approved by the Board and updates the job classifications in order for the bargaining unit descriptions to accurately reflect the existing job classifications, both included and excluded. A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5441, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: Water System Technician, Water system Maintenance Technician, Gas/Meter Foreman, Gas Serviceman/Meter Reader, Gas/Meter Serviceman, Gas/Meter Technician, Journeyman Lineman, Lineman Apprentice, Customer Service Technician-installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, Customer Service Technician-Lead, Engineering Aide/Safety Coordinator, General Maintenance/Stores Clerk, Customer Service Representative-Utilities, Customer Service Representative-Telecommunications, Receptionist/ Bookkeeper, Marketing Associate.

EXCLUDED: General Manager, Director of Administration, Director of Marketing and Stakeholder Relations, Superintendent Gas/Meter, Superintendent Water, Superintendent Electric Distribution, Superintendent Telecommunications, Water System Foreman, Electric Distribution Foreman, Purchasing Agent, Receptionist/ Payroll Clerk, and all other person excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 21st day of February, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: General Manager
Brenda Buckman Bair
Peter Pashler

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HARLAN MUNICIPAL UTILITIES,)	
Public Employer,)	
)	
and)	CASE NO. 5441
)	
AFSCME/IOWA COUNCIL 61,)	
Petitioner.)	

PUBLIC EMPLOYMENT
 RELATIONS BOARD
 96 JUL 10 PM 2:03

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder:

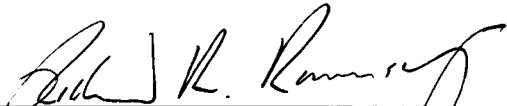
IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Harlan Municipal Utilities, a public employer, in the following bargaining unit:

INCLUDED: All blue, white and technical employees including water plant operator Grades I and II, computer operator, gas crew leader and gas serviceman, journeyman lineman/substation supervisor, journeyman lineman, meter technician II, meter reader, water distribution crew leader/water plant operator III, plant and equipment operator, apprentice journeyman lineman, storekeeper, engineering aide, meter foreman, gas serviceman III.

EXCLUDED: All other employees including general manager, assistant general manager, secretary, purchaser, controller, communications superintendent, water superintendent, meter supervisor/credit manager, gas superintendent, electric line superintendent, acting chief water plant operator, line crew foreman, bookkeeper, all professional employees and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 10th day of July, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc: R. A. Caraway
Peter Pashler
Jack Vanderburg