

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-1067
)	
and)	
)	
WACO Educational Support Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Educational Support Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that WACO Educational Support Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All non-licensed employees including cooks, head cook, custodians, head custodian, maintenance, groundskeeper, bus drivers, secretaries and teacher assistants.

EXCLUDED: All professional and confidential employees.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
WACO Community School District,)
Public Employer,)	BU-1067
and)	
WACO Educational Support Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Educational Support Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that WACO Educational Support Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of WACO Community School District:

INCLUDED: All non-licensed employees including cooks, head cook, custodians, head custodian, maintenance, groundskeeper, bus drivers, secretaries and teacher assistants.

EXCLUDED: All professional and confidential employees.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WACO Community School District, Public Employer,)	BU-1067
)	
and)	
)	
WACO Educational Support Association/ISEA, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying WACO Educational Support Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that WACO Educational Support Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of WACO Community School
District:

INCLUDED: All non-licensed employees including cooks, head cook, custodians, head custodian, maintenance, groundskeeper, bus drivers, secretaries and teacher assistants.

EXCLUDED: All professional and confidential employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WACO COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
WACO EDUCATIONAL SUPPORT)
ASSOCIATION/ISEA,)
Petitioner)

CASE NO 5628

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RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Waco Educational Support Association/ISEA, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

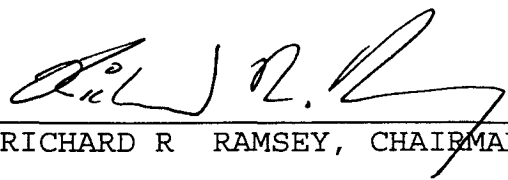
IT IS THEREFORE ORDERED that Waco Educational Support Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Waco Community School District, a public employer, in the following bargaining unit

INCLUDED: All non-licensed employees including cooks, head cook, custodians, head custodian, maintenance, groundskeeper, bus drivers, secretaries and teacher assistants

EXCLUDED: All professional and confidential employees.

DATED at Des Moines, Iowa this 9th day of April, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R RAMSEY, CHAIRMAN

cc Linda Schneider
Doug Schermer