

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Pottawattamie County,	)	
Public Employer,	)	BU-1069
	)	
and	)	
	)	
Pottawattamie County	)	
Deputy Sheriff's Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Pottawattamie County Deputy Sheriff's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Pottawattamie County Deputy Sheriff's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: Criminal Records Technician, Civil Clerk, Crime Scene Technician, Court Security Deputy, Civil Deputy, Road Deputy and Corporal.

EXCLUDED: Detention Officer, Cook, Service Helper, Commissary Clerk, Secretary, Receptionist, Sheriff, Jail Administrator, Chief Deputy, Lieutenants, Sergeants, Office Coordinator, Assistant Jail Administrator, Food Service Supervisor, Detention Supervisors, Confidential Secretary, Medical Secretary, Registered Nurse, Health Services Manager, Telecommunications Operator, Sr. Telecommunications Operator, Lead Telecommunications Supervisor, Center Manager, Office Manager, 911 Director and all other persons excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
POTTAWATTAMIE COUNTY,	)	
Public Employer,	)	
	)	CASE NO. 102368
and	)	ORDER OF CERTIFICATION
POTTAWATTAMIE COUNTY DEPUTY	)	
SHERIFF'S ASSOCIATION,	)	
Employee Organization/Petitioner.	)	

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by the Pottawattamie County Deputy Sheriff's Association, that no objections to the election were filed as provided for in Iowa Code section 20.15(4), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Pottawattamie County Deputy Sheriff's Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: Criminal Records Technician, Civil Clerk, Crime Scene Technician, Court Security Deputy, Civil Deputy, Road Deputy and Corporal.

EXCLUDED: Detention Officer, Cook, Service Helper, Commissary Clerk, Secretary, Receptionist, Sheriff, Jail Administrator, Chief Deputy, Lieutenants, Sergeants, Office Coordinator, Assistant Jail Administrator, Food Service Supervisor, Detention Supervisors, Confidential Secretary, Medical Secretary, Registered Nurse, Health Services Manager, Telecommunications Operator, Sr. Telecommunications Operator, Lead Telecommunications Supervisor, Center Manager, Office Manager, 911 Director and all other persons excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 26th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

POTTAWATTAMIE COUNTY,  
Public Employer,

and

POTTAWATTAMIE COUNTY DEPUTY  
SHERIFF'S ASSOCIATION,  
Certified Employee Organization.

BU-1069

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified Pottawattamie County Deputy Sheriff's Association as the exclusive bargaining representative for the following bargaining unit of Pottawattamie County employees described in PERB Case No. 5889 and subsequently amended in Case No. 8083:

INCLUDED: Criminal Records Technician, Civil Clerk, Crime Scene Technician, Court Security Deputy, Civil Deputy, Road Deputy and Corporal.

EXCLUDED: Detention Officer, Cook, Service Helper, Commissary Clerk, Secretary, Receptionist, Sheriff, Jail Administrator, Chief Deputy, Lieutenants, Sergeants, Office Coordinator, Assistant Jail Administrator, Food Service Supervisor, Detention Supervisors, Confidential Secretary, Medical Secretary, Registered Nurse, Health Services Manager, Telecommunications Operator, Sr. Telecommunications Operator, Lead Telecommunications Supervisor, Center Manager, Office Manager, 911 Director and all other persons excluded by Section 4 of the Iowa Public Employment Relations Act.

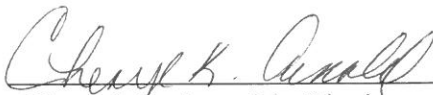
Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties to expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section 20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2020. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 26, 2019. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 16, 2019. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—15.1(1) and 15.5(5).

IT IS THEREFORE ORDERED that the certification of Pottawattamie County Deputy Sheriff's Association as the exclusive bargaining representative for the bargaining unit of Pottawattamie County employees is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa, this 24th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

Original filed EDMS

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

POTTAWATTAMIE COUNTY,  
Public Employer,

and

POTTAWATTAMIE COUNTY DEPUTY  
SHERIFF'S ASSOCIATION,  
Petitioner/Certified  
Employee Organization.

CASE NO. 8083

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5889, and the certification of the Pottawattamie County Deputy Sheriff's Association, is amended to provide:

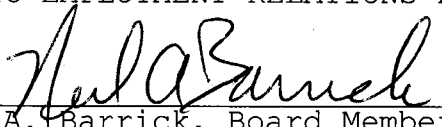
INCLUDED: Criminal Records Technician, Civil Clerk, Crime Scene Technician, Court Security Deputy, Civil Deputy, Road Deputy and Corporal.

EXCLUDED: Detention Officer, Cook, Service Helper, Commissary Clerk, Secretary, Receptionist, Sheriff, Jail Administrator, Chief Deputy, Lieutenants, Sergeants, Office Coordinator, Assistant Jail Administrator, Food Service Supervisor, Detention Supervisors, Confidential Secretary, Medical Secretary, Registered Nurse, Health Services Manager, Telecommunications Operator, Sr. Telecommunications Operator, Lead Telecommunications Supervisor, Center Manager, Office Manager, 911 Director and all other persons excluded by Section 4 of the Iowa Public Employment Relations Act.

Dated at Des Moines, Iowa, this 20th day of February, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
Neil A. Barrick, Board Member

Original filed.

Copies to: Mary Davis  
Angela Weatherhead  
Danielle Bentzinger  
Marilyn Jo. Drake



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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POTTAWATTAMIE COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5889
	)	
POTTAWATTAMIE COUNTY DEPUTY	)	
SHERIFF'S ASSOCIATION,	)	
Petitioner.	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
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## ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Pottawattamie County Deputy Sheriff's Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that Pottawattamie County Deputy Sheriff's Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Pottawattamie County, a public employer, in the following bargaining unit:

**INCLUDED:** Criminal Records Technician, Civil Clerk, Court Security Deputy, Civil Deputy, Road Deputy and Corporal.

**EXCLUDED:** Detention Officer, Cook, Service, Helper, Commissary Clerk, Secretary, Receptionist, Sheriff, Jail Administrator, Chief Deputy, Lieutenants, Sergeants, Office Coordinator, Assistant Jail Administrator, Food Service Supervisor, Detention Supervisors, Confidential Secretary, and all other persons excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 12th day of October, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
M. SUE WARNER, BOARD MEMBER

cc: Gary Troutman  
Angela Weatherhead  
Linda Hensley