THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:08:01 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 10 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Linn-Mar Community School District, Public Employer,	) ) ) BU-1076
and	)
Linn-Mar Part Time Food Service Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Linn-Mar Part Time Food Service Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Linn-Mar Part Time Food Service Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn-Mar Community School District:

INCLUDED: All part-time food service employees.

EXCLUDED All other employees, supervisors, confidential employees,

temporary employees, and all employees excluded by Section

4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:22:06 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Linn-Mar Community School District, Public Employer,	) ) ) BU-1076
and	
Linn-Mar Part Time Food Service Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Linn-Mar Part Time Food Service Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Linn-Mar Part Time Food Service Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn-Mar Community School District:

INCLUDED: All part-time food service employees.

EXCLUDED All other employees, supervisors, confidential

employees, temporary employees, and all employees

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 13:28:54 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Linn-Mar Community School District, Public Employer,	) ) ) BU-1076
and	
Linn-Mar Part-Time Food Service Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Linn-Mar Part-Time Food Service Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Linn-Mar Part-Time Food Service Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Linn-Mar Community School District: INCLUDED: All part-time food service employees.

EXCLUDED All other employees, supervisors, confidential employees,

temporary employees, and all employees excluded by Section

4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ODDED OF CEDETETCHETON			255	
LINN-MAR PART-TIME FOOD SERVICE ASSOCIATION, Petitioner.	) ) ) )			
and	) ) CASE NO. 5687		enterior Services	
LINN-MAR COMMUNITY SCHOOL DISTRICT Public Employer,	Γ, )			

#### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Linn-Mar Part-Time Food Service Association an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that Linn-Mar Part-Time Food Service Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Linn-Mar Community School District, a public employer, in the following bargaining unit:

INCLUDED: All part-time food service employees.

**EXCLUDED:** All other employees, supervisors, confidential employees, temporary employees, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this day of December, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHALKMAN

cc: Matt Glasson Dave DeWalle