

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Nevada,)	
Public Employer,)	BU-1088
)	
and)	
)	
PPME Local 2003 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Nevada:

NCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Street Mechanic/Equipment Operator/Laborer; Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Buildings and Grounds Maintenance Coordinator; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Police Sergeant; Park and Recreation Director; Assistant Director of Park and Recreation; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Nevada,)	
Public Employer,)	BU-1088
)	
and)	
)	
PPME #2003 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017 in which it directed the Employer to e-mail a voter eligibility list to the agency within seven days. The voter eligibility list was due August 29, and PERB received the list from the Employer on August 31. The Employer failed to e-mail that list in a timely manner pursuant to PERB rules 5.2(2), 5.6(2), and 5.6(4). Being so advised, the Board finds that pursuant to PERB subrule 5.6(4)(b), PPME #2003 (Mixed) should continue as the exclusive bargaining representative for the bargaining unit described below and an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME #2003 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Nevada:

INCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Street Mechanic/Equipment Operator/Laborer; Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Buildings and Grounds Maintenance Coordinator; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Police Sergeant; Park and Recreation Director; Assistant Director of Park and Recreation; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED this 11th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF NEVADA,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 6203
)	
PUBLIC PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL #2003,)	
Certified Employee)	
Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Assistant Director of Park and Recreation to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

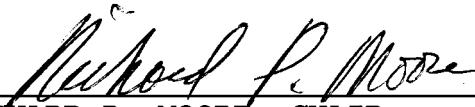
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5886, and amended in Case Nos. 5938 and 6132, and the certification of Public Professional & Maintenance Employees, Local #2003, is amended to read as follows:

INCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Street Mechanic/Equipment Operator/Laborer; Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Buildings and Grounds Maintenance Coordinator; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Police Sergeant; Park and Recreation Director; Assistant Director of Park and Recreation; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 13th day of July, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: William Sueppel
Deborah Groene

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF NEVADA,)	
Public Employer,)	
)	
and)	CASE NO. 6132
)	
PUBLIC PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL #2003,)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A jointly-filed petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], signed by the representatives of both parties. Said jointly-filed petition was tentatively approved by the Board and replaces the position of Park and Recreation Supervisor with the classification of Buildings and Grounds Maintenance Coordinator to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5886, and amended in Case No. 5938, and the certification of Public Professional & Maintenance Employees, Local #2003, is amended to read as follows:


INCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Street Mechanic/Equipment Operator/Laborer;

Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Buildings and Grounds Maintenance Coordinator; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Police Sergeant; Park and Recreation Director; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 28th day of January, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD



M. SUE WARNER, BOARD MEMBER

cc: William Sueppel
Deborah Groene

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF NEVADA,)	
Public Employer,)	
)	
and)	CASE NO. 5938
)	
PUBLIC PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL 2003,)	
Certified Employee)	
Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of police sergeant from the list of those included and adds that to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5886, and the certification of Public Professional & Maintenance Employees, Local 2003 is amended to read as follows:

INCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Street Mechanic/Equipment Operator/Laborer; Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Park & Recreation Supervisor; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Police Sergeant; Park and Recreation Director; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of December, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard P. Moore", written over a horizontal line.

RICHARD P. MOORE, CHAIR

cc: Bill Sueppel
Mike Scarrow
Gerald A. LoRang

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF NEVADA,)	
Public Employer,)	
)	
and)	CASE NO. 5886
)	
PUBLIC, PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL #2003,)	
Petitioner.)	

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Public Professional and Maintenance Employees, Local #2003, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder:

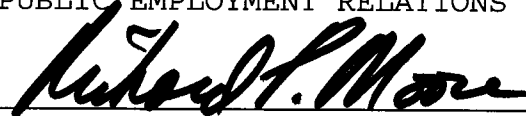
IT IS THEREFORE ORDERED that the Public Professional and Maintenance Employees, Local #2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Nevada, a public employer, in the following bargaining unit:

INCLUDED: All full-time and part-time City employees in the following classifications: Police Detective; Police Officer; Police Sergeant; Street Mechanic/Equipment Operator/Laborer; Street Equipment Operator I, II, III; Water Operator; Meter Reader; Waste Water Operator; Waste Water Laborer; Park and Recreation Laborer/Equipment Operator; Park & Recreation Supervisor; Custodian; Cemetery Sexton; and Cemetery Laborer.

EXCLUDED: City Administrator; Police Chief; Park and Recreation Director; City Clerk; Deputy City Clerk; All Zoning Department, Fire Department, Library, and Administrative Personnel; Street Department Supervisor; Waste Water Treatment Plant Supervisor; Water Department Supervisor and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 17th day of November, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD P. MOORE, CHAIR

cc: Bill Sueppel
Mike Scarrow
Gene LoRang