

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of LaPorte City, Public Employer,	)	BU-1089
	)	
and	)	
	)	
Teamsters Local 238, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of LaPorte City:

INCLUDED: All regular full-time, all regular part-time police officers and public works employees.

EXCLUDED: All elected officials, supervisors, and confidential employees employed by the city. All others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
City of LaPorte City,		)
Public Employer,	)	BU-1089
and	)	
Teamsters Local 238 (Police),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of LaPorte City:

INCLUDED: All regular full time, all regular part time police officers employed by the LaPorte City, Iowa Police Department.

EXCLUDED: All elected official and any other persons excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
CITY OF LaPORTE CITY,	)	
Public Employer,	)	CASE NOS. 102210/102216
and	)	AMENDMENT OF BARGAINING
CHAUFFEURS, TEAMSTERS & HELPERS	)	UNIT AND CERTIFICATION
LOCAL UNION NO. 238	)	
Certified Employee	)	
Organization/Petitioner.	)	

Upon petitions of amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board stipulations of bargaining unit as amended, which was tentatively approved by the Board. This stipulation amends the public works employees out of the current unit and into the police unit, so the two units would be merged into the police bargaining unit for purposes of collective bargaining. A public notice of the Board's proposed decision to amend the bargaining units in accordance with the parties' stipulations was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

A representative certification election was subsequently conducted among the employees proposed for addition to the unit (the public works employees), and a majority of the valid votes were cast in favor of their representation by the certified employee organization. Thus, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining units of employees of the City of LaPorte City, initially determined in Case No. 5753 and 6055 and the

certification of the Chauffeurs, Teamsters & Helpers Local Union No. 238, are amended to read as follows:

INCLUDED: All regular full-time, all regular part-time police officers and public works employees.

EXCLUDED: All elected officials, supervisors, and confidential employees employed by the city. All others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

  
Jamie Van Fossen, Interim Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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LaPORTE CITY,	)		
Public Employer,	)		
	)		
and	)	CASE NO	5753
	)		
CHAUFFEURS, TEAMSTERS & HELPERS	)		
LOCAL UNION NO 238,	)		
Petitioner	)		

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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Teamsters #238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Teamsters #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of LaPorte City, a public employer, in the following bargaining unit

**INCLUDED** All regular full time, all regular part time police officers employed by the LaPorte City, Iowa Police Department

**EXCLUDED** All elected official and any other persons excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 18th day of November, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

*Richard R. Ramsey*

RICHARD R RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LaPORTE CITY PUBLIC WORKS,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6055
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL UNION NO 238,	)	
Petitioner	)	

SEP 21 1999  
PUBLIC EMPLOYMENT RELATIONS BOARD

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Chauffeurs, Teamsters & Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the LaPorte City Public Works, a public employer, in the following bargaining unit

**INCLUDED** All regular full-time and part-time public works employees

**EXCLUDED** Supervisors, confidential employees, other City departments and all others excluded by the Act

DATED at Des Moines, Iowa this 21st day of September, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD P MOORE, CHAIR

cc Robert Braun  
Jack Sayre  
Jim Lewis