THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:14:19 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Webster County, Public Employer,	BU-1096
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Webster County:

INCLUDED: All regular full-time employees of the Webster County

Secondary Road Department, including all regular full-time Equipment Operators, Mechanics, Sign Technicians,

Welder/Fabricators, and Part/Purchasing Agents.

EXCLUDED: Engineer, Assistant Engineer, Assistant to the Engineer,

Maintenance Superintendent, Engineering Technician, Foreman, clerical employees, Office Administrator, Secretary, supervisory employees, confidential employees, temporary

employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-12-10:10:44 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BY THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Webster County, Public Employer,	) ) ) BU-1096
and	
PPME Local 2003 (Roads), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Webster County:

INCLUDED: All regular full-time employees of the Webster County

Secondary Road Department, including all regular full-time Equipment Operators, Mechanics, Sign Technicians,

Welder/Fabricators, and Part/Purchasing Agents.

EXCLUDED: Engineer, Assistant Engineer, Assistant to the Engineer,

Maintenance Superintendent, Engineering Technician, Foreman, clerical employees, Office Administrator, Secretary, supervisory employees, confidential employees, temporary

employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BO

IN THE MATTER OF:

WEBSTER COUNTY,

Public Employer,

and

CASE NO. 6275

WEBSTER COUNTY SECONDARY ROAD EMPLOYEES

ASSOCIATION,

Certified Employee

Organizational/Petitioner.

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Webster County Secondary Road Employees Association, issued in Case No. 5985, is amended to read as follows:

Public Professional & Maintenance Employees, Local #2003

DATED at Des Moines, Iowa this 24th day of January, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore, Chair

cc: Renee Von Bokern Deborah Groene

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF	CERTIFICATION		8F2 3	
WEBSTER COUNTY SECONDARY ROAD EMPLOYEES ASSOCIATION, Petitioner.	) ) )		HPLOYI	1,52 1,52 15
Public Employer, and	) ) ) CASI	E NO. 5985		in property of the second seco
WEBSTER COUNTY,	)		<u></u>	

The Public Employment Relations Board [Board or PERB] has

been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Webster Secondary Employees County Road Association, an organization; that no objections to the election have been filed, that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

IT IS THEREFORE ORDERED that Webster County Secondary Road Employees Association, should be, and hereby is, designated and Board to be exclusive bargaining certified by this the representative for employees of Webster County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time employees of the Webster County Secondary Road Department, including all regular fulltime Equipment Operators, Mechanics, Sign Technicians, Welder/Fabricators, and Part/Purchasing Agents.

**EXCLUDED:** Engineer, Assistant Engineer, Assistant to Engineer, Maintenance Superintendent, Engineering Technician, Foreman, clerical employees, Administrator, Secretary, supervisory employees, confidential employees, temporary employees and all others excluded by the Act.

DATED at Des Moines, Iowa this 18th day of May, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIR

cc: Danny Ferry

Renee Von Bokern