

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Emmet County,	)	
Public Employer,	)	BU-1140
and	)	
IUOE Local 234 (Roads),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IUOE Local 234 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that IUOE Local 234 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Emmet County:

INCLUDED: Full-time and Part-time employees of Emmet County Secondary Roads Department, including the job classifications of Sign Maintenance/Laborer, Equipment Operator/Laborer and Mechanic.

EXCLUDED: Engineer, Foreman, Construction Technician, Bridge Technician, clerical employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Emmet County,		)
Public Employer,	)	BU-1140
and	)	
IUOE Local 234 (Roads),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IUOE Local 234 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that IUOE Local 234 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Emmet County:

INCLUDED: Full-time and Part-time employees of Emmet County Secondary Roads Department, including the job classifications of Sign Maintenance/Laborer, Equipment Operator/Laborer and Mechanic.

EXCLUDED: Engineer, Foreman, Construction Technician, Bridge Technician, clerical employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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IN THE MATTER OF	)	
	)	
EMMET COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL 234,	)	
Petitioner	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Emmett County

INCLUDED Full-time and Part-time employees of Emmet County Secondary Roads Department, including the job classifications of Sign Maintenance/Laborer, Equipment Operator/Laborer and Mechanic

EXCLUDED Engineer, Foreman, Construction Technician, Bridge Technician, clerical employees and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 18th day of June, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A. Barrick  
Neil A Barrick, Board Member