Electronically Filed 2023-02-28 08:53:58 PERB 102774

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LOUISA COUNTY, Public Employer/Petitioner,

CASE NO. 102774

and

AFSCME IOWA COUNCIL 61, <u>Certified Employee Organization.</u>

AMENDMENT OF BARGAINING UNIT

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Lake View, initially determined in Case No. 5071, with subsequent amendments in unit or certification in Case Nos. 5326 and 6873 and the certification of AFSCME Iowa Council 61, is amended to read as follows:

- INCLUDED: Patrol Deputies, Civil employees, Communications Supervisor, Patrol Sergeant, Jail Sergeant, Dispatchers, and Jailers.
- EXCLUDED: Sheriff, Chief Deputy, Jail Administrator, and all other persons excluded in Section 20.4, the Code of Iowa.

DATED at Des Moines, Iowa, this 28th day of February, 2023.

PUBLIC EMPLOYMENT RELATIONS BOARD Bv: Erik M. Helland, Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{15:20:05} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Louisa County, Public Employer,))) BU-1147	
and)	
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: The following full-time employees of the Louisa County Sheriff's Department: Patrol and Civil Deputies, Communications Supervisor, Dispatchers, Chief Jailer, and Jailers.
- EXCLUDED: Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20.4, the Code of Iowa.

DATED at Des Moines, Iowa, this 9th day of November 2020.

Bv:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{13:32:12} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

)) BU-1147	
)	
)) \	
))))))))))))))))))))))))))))))))))))) BU-1147

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: The following full-time employees of the Louisa County Sheriff's Department: Patrol and Civil Deputies, Communications Supervisor, Dispatchers, Chief Jailer, and Jailers.
- EXCLUDED Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20.4, the Code of Iowa.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{10:14:16} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Louisa County, Public Employer,))) BU-1147
and)
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: The following full-time employees of the Louisa County Sheriff's Department: Patrol and Civil Deputies, Communications Supervisor, Dispatchers, Chief Jailer, and Jailers.
- EXCLUDED Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20.4, the Code of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

Bv:

Jamie Van Fossen, Interim Chair

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{13:33:21} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Louisa County, Public Employer,)) BU-1147
and)
AFSCME Iowa Council 61, Certified Employee Organization.) Sheriff Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: The following full-time employees of the Louisa County Sheriff's Department: Patrol and Civil Deputies, Communications Supervisor, Dispatchers, Chief Jailer, and Jailers.
- EXCLUDED Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20.4, the Code of Iowa.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

STATE OF IOWA	7			
BEFORE THE PUBLIC EMPLOYMENT	RELATIONS B	OARD RE	2004 /	N
IN THE MATTER OF)	AT	I SU	\sim
LOUISA COUNTY, Public Employer,))	MPLOY	O AM	
and) CASE N)		8. 2	C
AFSCME/IOWA COUNCIL 61, Petitioner)	<u>مح</u> د ر. ب	9	

STATE OF TOWN

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County

- INCLUDED The following full-time employees of the Louisa County Sheriff's Department Patrol and Civil Deputies, Communications Supervisor, Dispatchers, Chief Jailer, and Jailers
- EXCLUDED Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20 4, the Code of Iowa

Dated at Des Moines, Iowa, the 10th day of August, 2004

By Riordan,

LOUISA COUNTY, Public Employer,))			
and)			
PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES LOCAL 2003, Certified Employee Organization))) CASE)	NO	5613	
and)			
LINDA ALLWORTH, Petitioner))			 ω

ORDER OF DECERTIFICATION

Pursuant to a timely petition filed under §15 6 of the Public Employment Relations Act and Rule 4 3 of the Rules of the Public Employment Relations Board [PERB], a decertification election was conducted on January 17, 1997 In that election a majority of the employees in the appropriate unit voted that they no longer wished to be represented by Public, Professional & Maintenance Employees Local 2003 No objections to the election were filed within the time provided by PERB Rule 5 4(2)

IT IS HEREBY ORDERED that Public, Professional & Maintenance Employees Local 2003 be decertified as the exclusive bargaining representative, and that no organization the exclusive 18 representative, in the following unit

- **INCLUDED:** The following full-time employees of the Louisa County Sheriff's Department Patrol and Deputies, Cıvıl Communications Supervisor, Dispatchers, Chief Jailer, and Jailers
- **EXCLUDED:** Sheriff, Chief Civil Deputy Lieutenant and all other persons excluded in Section 20 4, the Code of Iowa

DATED at Des Moines, Iowa this 28th day of January, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

CC William Sueppel Linda Allworth Joe Rasmussen

RAMSEY, RICHARD R CHAIRMAN

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT	-	IONS	BOAF	2D ;	
LOUISA COUNTY, Publıc Employer,))				سر)
and)	CASE	NO	5326	
LOUISA COUNTY SHERIFF'S PROTECTIVE ASSOCIATION, Certified Employee Organization)))				

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Louisa County Sheriff's Protective Association issued in Case No 5071 is amended to read as follows

> Public, Professional & Maintenance Employees, Local 2003

DATED at Des Moines, Iowa this <u>Khr</u> day of June, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R Ramsey, Chairma

cc William F Sueppel Matthew Glasson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LOUISA COUNTY, Public Employer,

and

LOUISA COUNTY SHERIFF'S PROTECTIVE ASSOCIATION, Petitioner

CASE NO 1507 DES 30 ART

ORDER OF CERTIFICATION

)

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for the Louisa County Sheriff's Protective Association, an employee organization; that objections to the election have been withdrawn, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS THEREFORE ORDERED that Louisa County Sheriff's Protective Association is designated and certified by this Board to be the exclusive bargaining representative for employees of Louisa County, a public employer, in the following bargaining unit:

INCLUDED: The following full-time employees of the Louisa County
Sheriff's Department: Patrol and Civil Deputies,
Communications Supervisor, Dispatchers, Chief Jailer, and
Jailers

EXCLUDED: Sheriff, Chief Civil Deputy, Lieutenant and all other persons excluded in Section 20 4, the Code of Iowa

DATED at Des Moines, Iowa this The day of October, 1994

RICHARD R RAMSEY, CHAIRM