Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{15:20:41} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Louisa County, Public Employer,	BU-1149
and	
AFSCME Iowa Council 61 (Roads), Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: All county road maintenance employees, including Heavy Equipment Operators, Maintainer Operators, Truck Drivers, Mechanics, Signmen and Surveyors.
- EXCLUDED: County Engineer, Assistant to Engineer, Road Superintendent, Secretary and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

Bv:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{10:14:37} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Louisa County, Public Employer,))) BU-1149
and)
AFSCME Iowa Council 61 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

INCLUDED: All county road maintenance employees, including Heavy Equipment Operators, Maintainer Operators, Truck Drivers, Mechanics, Signmen and Surveyors.

EXCLUDED County Engineer, Assistant to Engineer, Road Superintendent, Secretary and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

By:

Jamie Van Fossen, Interim Chair

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{13:32:58} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Louisa County, Public Employer,)) BU-1149
and)
AFSCME Iowa Council 61, Certified Employee Organization.) Roads Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County:

- INCLUDED: All county road maintenance employees, including Heavy Equipment Operators, Maintainer Operators, Truck Drivers, Mechanics, Signmen and Surveyors.
- EXCLUDED County Engineer, Assistant to Engineer, Road Superintendent, Secretary and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
LOUISA COUNTY, Public Employer,)))	2009 REI
and) CASE NO. 8166	ISEP ;
AFSCME/IOWA COUNCIL 61, Petitioner/Certified)	ONS 22
Employee Organization.)	AH S
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION 🚔 🔊

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Louisa County initially determined in PERB Case No. 5368, and the certification of AFSCME/Iowa Council 61 issued in Case No. 6872, is amended to provide:

- INCLUDED: All county road maintenance employees, including Heavy Equipment Operators, Maintainer Operators, Truck Drivers, Mechanics, Signmen and Surveyors.
- EXCLUDED: County Engineer, Assistant to Engineer, Road Superintendent, Secretary and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 22nd day of September, 2009.

By: hes R. Ribrdan, Chair

CEO 1149

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: LOUISA COUNTY, Public Employer,))))				2004 AUS	л Ц С
and)	CASE	NO.		17	्र म
AFSCME/IOWA COUNCIL 61, Petitioner.)))			BOAT	AM 10:	Ner L
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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Louisa County.

- INCLUDED: All county road maintenance employees, including Heavy Equipment Operators, Maintainer Operators, Truck Drivers, Mechanics, Signmen.
- EXCLUDED: County Engineer, Assistant to Engineer, Road Superintendent, Secretary, Surveyors and all other personnel excluded under section 4 of the Iowa Public Employment Relations Act.

Dated at Des Moines, Iowa, the 17th day of August, 2004.

James A <u>Kindar</u> Japiès R. Riordan, Chair By: