

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Hudson,	)	
Public Employer,	)	BU-1156
	)	
and	)	
	)	
Teamsters Local 238 (Police),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Hudson:

INCLUDED: All regular full-time and regular part-time police officers and sergeants.

EXCLUDED: Chief of Police, all reserve officers and part-time officers not regularly scheduled and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Hudson,	)	
Public Employer,	)	BU-1156
	)	
and	)	
	)	
Teamsters #238 (Police),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017 in which it directed the Employer to e-mail a voter eligibility list to the agency within seven days. The Employer failed to e-mail that list in a timely manner pursuant to PERB rules 5.2(2), 5.6(2), and 5.6(4). Being so advised, the Board finds that pursuant to PERB subrule 5.6(4)(b), Teamsters #238 (Police) should continue as the exclusive bargaining representative for the bargaining unit described below and an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters #238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Hudson:

INCLUDED: All regular full-time and regular part-time police officers and sergeants.

EXCLUDED: Chief of Police, all reserve officers and part-time officers not regularly scheduled and all employees excluded by Iowa Code section 20.4.

DATED this 11th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 )  
CITY OF HUDSON, )  
Public Employer, )  
 )  
and )  
 )  
TEAMSTERS LOCAL 238, )  
Petitioner )

CASE NO

688

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25


IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Hudson

INCLUDED All regular full-time and regular part-time police officers and sergeants

EXCLUDED Chief of Police, all reserve officers and part-time officers not regularly scheduled and all employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 2nd day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By   
Neil A Barrick, Board Member