

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Clear Lake Community School District, Public Employer,)	BU-1160
)	
and)	
)	
Teamsters Local 238 (Para-Educators), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Para-Educators) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Para-Educators) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clear Lake Community School District:

INCLUDED: All full-time and regular part-time Para-Educators employed by the Clear Lake Community School District.

EXCLUDED: Superintendent, all employees excluded by Iowa Code section 20.4 and all other employees of the Clear Lake Community School District.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Clear Lake Community School District, Public Employer,)	BU-1160
)	
and)	
)	
Teamsters Local 238 (Para-Educators), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Para-Educators) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

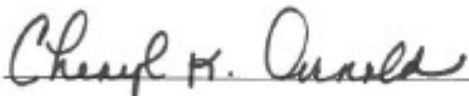
IT IS THEREFORE ORDERED that Teamsters Local 238 (Para-Educators) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clear Lake Community School District:

INCLUDED: All full-time and regular part-time Para-Educators employed by the Clear Lake Community School District.

EXCLUDED: Superintendent, all employees excluded by Iowa Code section 20.4 and all other employees of the Clear Lake Community School District.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Clear Lake Community School District,	Public Employer,)
and)
Teamsters Local 238 (Support),	Certified Employee Organization.)

BU-1160

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Support) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Support) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clear Lake Community School District:

INCLUDED: All full-time and regular part-time Para-Educators employed by the Clear Lake Community School District.

EXCLUDED: Superintendent, all employees excluded by Iowa Code section 20.4 and all other employees of the Clear Lake Community School District.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
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IN THE MATTER OF.)	
)	
CLEAR LAKE COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 7197
)	
TEAMSTERS LOCAL UNION NO 650,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union No. 650, issued in Case No. 7077, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa, this 30th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

cc Board Secretary, Clear Lake CSD
Mike Wright
Dave Miller
Gary Dunham

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
CLEAR LAKE COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
and)	CASE NO 7077
TEAMSTERS LOCAL UNION 650,)	
Petitioner)	

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Teamsters Local Union 650, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Teamsters Local Union 650 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Clear Lake Community School District

INCLUDED All full-time and regular part-time Para-Educators employed by the Clear Lake Community School District

EXCLUDED Superintendent, all employees excluded by Iowa Code section 20 4 and all other employees of the Clear Lake Community School District

Dated at Des Moines, Iowa, this 25th day of July, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

By M Sue Warner
M Sue Warner, Board Member