

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|-------------------------------------|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Warren County, |) | |
| Public Employer, |) | BU-1161 |
| |) | |
| and |) | |
| |) | |
| Warren County Prosecuting Attorneys |) | |
| Association, |) | |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Warren County Prosecuting Attorneys Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Warren County Prosecuting Attorneys Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Warren County:

INCLUDED: Full-time Assistant County Attorneys.

EXCLUDED: First Assistant County Attorney, Part-time Assistant County Attorneys, Victim/Witness Coordinator, secretarial/support staff, all other part-time and temporary employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|-----------------------------------|---|------------------------|
| IN THE MATTER OF: |) | |
| WARREN COUNTY, |) | |
| Public Employer, |) | |
| |) | CASE NO. 102384 |
| and |) | ORDER OF CERTIFICATION |
| WARREN COUNTY PROSECUTING |) | |
| ATTORNEYS ASSOCIATION, |) | |
| Employee Organization/Petitioner. |) | |

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by the Warren County Prosecuting Attorneys Association, that no objections to the election were filed as provided for in Iowa Code section 20.15(4), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Warren County Prosecuting Attorneys Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: Full-time Assistant County Attorneys.

EXCLUDED: First Assistant County Attorney, Part-time Assistant County Attorneys, Victim/Witness Coordinator,

secretarial/support staff, all other part-time and temporary employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 30th day of December, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

BU-1161

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WARREN COUNTY,
Public Employer,

and

WARREN COUNTY PROSECUTING
ATTORNEYS ASSOCIATION,
Certified Employee Organization.

BU-1161

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified Warren County Prosecuting Attorneys Association as the exclusive bargaining representative for the following bargaining unit of Warren County employees described in PERB Case No. 7069 and subsequently clarified in Case No. 8366:

INCLUDED: Full-time Assistant County Attorneys.

EXCLUDED: First Assistant County Attorney, Part-time Assistant County Attorneys, Victim/Witness Coordinator, secretarial/support staff, all other part-time and temporary employees and all others excluded by Iowa Code section 20.4.

Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties to expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section

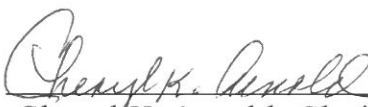
20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2020. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 26, 2019. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 16, 2019. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—15.1(1) and 15.5(5).

IT IS THEREFORE ORDERED that the certification of Warren County Prosecuting Attorneys Association as the exclusive bargaining representative for the bargaining unit of Warren County employees is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa, this 24th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

Original filed EDMS

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| WARREN COUNTY, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 8366 |
| |) | |
| WARREN COUNTY PROSECUTING ATTORNEYS |) | |
| ASSOCIATION, |) | |
| Petitioner/Certified |) | |
| Employee Organization. |) | |

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 7069, and the certification of the Warren County Prosecuting Attorneys Association, is clarified to provide:

INCLUDED: Full-time Assistant County Attorneys.

EXCLUDED: First Assistant County Attorney, Part-time Assistant County Attorneys, Victim/Witness Coordinator, secretarial/support staff, all other part-time and temporary employees and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 8th day of June, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|-------------------------------------|---|--------------|
| IN THE MATTER OF |) | |
| |) | |
| WARREN COUNTY, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO 7069 |
| |) | |
| WARREN COUNTY PROSECUTING ATTORNEYS |) | |
| ASSOCIATION, |) | |
| Petitioner |) | |

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Warren County Prosecuting Attorneys Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Warren County Prosecuting Attorneys Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Warren County

INCLUDED. Full-time Assistant Warren County Attorneys

EXCLUDED Part-time Assistant Warren County Attorneys, Victim/Witness Coordinator, secretarial/support staff, and all other part-time and temporary employees

Dated at Des Moines, Iowa, this 28th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair