

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| City of Urbandale, Public Employer, |) | BU-1174 |
| |) | |
| and |) | |
| |) | |
| Des Moines Association of Professional Firefighters Local 4, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Des Moines Association of Professional Firefighters Local 4 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Des Moines Association of Professional Firefighters Local 4 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Urbandale:

INCLUDED: All full-time fire fighters/EMT.

EXCLUDED: Fire Chief, Assistant Fire Chiefs, Fire Marshall, Lieutenants, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| City of Urbandale, Public Employer, |) | BU-1174 |
| |) | |
| and |) | |
| |) | |
| Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4, Certified Employee Organization. |) | |
| |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4 is hereby recertified as the exclusive


bargaining representative of the following bargaining unit of employees of City of
Urbandale:

INCLUDED: All full-time fire fighters/EMT.

EXCLUDED: Fire Chief, Assistant Fire Chiefs, Fire Marshall, Lieutenants,
and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | | |
|-----------------------------|---|---------------|--|
| IN THE MATTER OF: |) | | |
| |) | | |
| CITY OF URBANDALE, |) | | |
| Public Employer, |) | | |
| |) | | |
| and |) | CASE NO. 7947 | |
| |) | | |
| DES MOINES ASSOCIATION OF |) | | |
| PROFESSIONAL FIRE FIGHTERS, |) | | |
| AFL-CIO, LOCAL NO. 4, |) | | |
| Petitioner. |) | | |

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PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Urbandale:

INCLUDED: All full-time fire fighters/EMT.

EXCLUDED: Fire Chief, Assistant Fire Chiefs, Fire Marshall, Lieutenants, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of November, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair