

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Twin Cedars Community School District, Public Employer,)	BU-1192
)	
and)	
)	
Professional Educators of Twin Cedars, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Professional Educators of Twin Cedars as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Professional Educators of Twin Cedars is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Twin Cedars Community School District:

INCLUDED: All professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Twin Cedars Community School District, Public Employer,)	BU-1192
)	
and)	
)	
Professional Educators of Twin Cedars, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Professional Educators of Twin Cedars as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

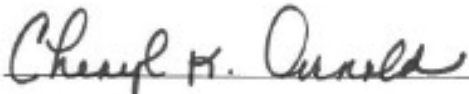
IT IS THEREFORE ORDERED that Professional Educators of Twin Cedars is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Twin Cedars Community School District:

INCLUDED: All professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
TWIN CEDARS COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8206
)	
PROFESSIONAL EDUCATORS OF TWIN)	
CEDARS,)	
Petitioner.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Professional Educators of Twin Cedars, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Professional Educators of Twin Cedars is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Twin Cedars Community School District:

INCLUDED: All professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 8th day of April, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
Neil A. Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 TWIN CEDARS COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and)
)
 TWIN CEDARS EDUCATION ASSOCIATION,)
 Certified Employee)
 Organization,)
)
 and)
)
 JUSTIN NOLTE,)
 Petitioner.)

CASE NO. 8194

PUBLIC EMPLOYMENT
RELATIONS BOARD

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ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast in favor of the decertification of the Twin Cedars Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of decertification should be issued.


IT IS THEREFORE ORDERED that the Twin Cedars Education Association is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the Twin Cedars Community School District:

INCLUDED: This unit shall be composed of all professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Excluded from this unit are superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 2nd day of February, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

TWIN CEDARS COMMUNITY SCHOOLS,
PUBLIC EMPLOYER

AND

TWIN CEDARS EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 376

ORDER OF CERTIFICATION

NOW on this 4th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Twin Cedars Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Twin Cedars Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Twin Cedars Community Schools, a public employer, in the following bargaining unit:

INCLUDED: This unit shall be composed of all professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Excluded from this unit are superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



VERNON C. COOK, MEMBER