THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:28:11 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER BALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Scott Emergency Communications Center, Public Employer,	) ) ) BU-1201
and	)
Iowa Public Safety Dispatchers' Union, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Public Safety Dispatchers' Union as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa Public Safety Dispatchers' Union is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Scott Emergency Communications Center:

INCLUDED: Full and Part-Time Dispatchers; Part-Time Call-Takers.

EXCLUDED: Director, Deputy Director, Training and Quality Control

Manager, Technology System Coordinator, Shift Supervisors

and Warrant Clerks.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 10:16:44 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Scott Emergency Communications Center, Public Employer,	) ) ) BU-1201
and	
Iowa Public Safety Dispatchers' Union, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Public Safety Dispatchers' Union as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa Public Safety Dispatchers' Union is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Scott Emergency Communications Center:

INCLUDED: Full and Part-Time Dispatchers; Part-Time Call-Takers.

EXCLUDED: Director, Deputy Director, Training and Quality Control

Manager, Technology System Coordinator, Shift Supervisors

and Warrant Clerks.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  IOWA PUBLIC SAFETY DISPATCHERS' UNION, Certified Employee Organization/ Petitioner,		PUBLIC EMPLO	2013 AUG 29 M	一つ河の河と
and	) CASE NO. 8685		Ϋ́	ij
SCOTT EMERGENCY COMMUNICATIONS CENTER, Public Employer.			S	

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Scott Emergency Communications Center initially determined in PERB Case No. 8280 and the certification of the Iowa Public Safety Dispatchers' Union, are amended to provide:

INCLUDED:

Full and Part-Time Dispatchers; Part-Time Call-Takers.

EXCLUDED:

Director, Deputy Director, Training and Quality Control Manager, Technology System Coordinator, Shift Supervisors

and Warrant Clerks.

Dated at Des Moines, Iowa, this 29th day of August, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

### CEO 1201 (DISPATCHERS)

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
SCOTT EMERGENCY COMMUNICATIONS CENTER, Public Employer,	) ) )	REC 2010 OCT 2 2018 LIC EN RELATIO
and	) CASE NO. 8280	<b>85</b> 万
IOWA PUBLIC SAFETY DISPATCHERS' UNION, Petitioner.	) ) ) )	VED AM 9:51 -0YMENT BOARD

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Iowa Public Safety Dispatchers' Union, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Iowa Public Safety Dispatchers' Union is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Scott Emergency Communications Center:

INCLUDED: Full and part-time Dispatchers.

EXCLUDED: Director, Deputy Director, Training & Quality Control Manager, Technology Systems Coordinator, Shift Supervisors and Warrant Clerks.

Dated at Des Moines, Iowa, this 25th day of October, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

ages R. Riordan Chair