

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Western Dubuque Community School District,)	
Public Employer,)	BU-1211
)	
and)	
)	
Teamsters Local 120 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Teamsters Local 120 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Dubuque Community School District:

INCLUDED: All full-time and regular part-time non-teaching employees including Bus Drivers, Bus Mechanics, Clerical (except central office secretaries), Custodians, Food Service, Maintenance, Paraprofessionals, Interpreter, and Parent Volunteer Coordinators.

EXCLUDED: Central office secretaries which includes Business office secretary, Curriculum office secretary, Superintendent's secretary and Board secretary, Substitutes, and all other person excluded by section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Western Dubuque Community School District,)	
Public Employer,)	BU-1211
)	
and)	
)	
Teamsters Local 120 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

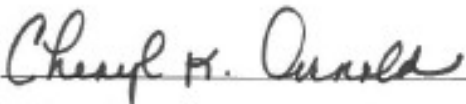
IT IS THEREFORE ORDERED that Teamsters Local 120 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Dubuque Community School District:

INCLUDED: All full-time and regular part-time non-teaching employees including Bus Drivers, Bus Mechanics, Clerical (except central office secretaries), Custodians, Food Service, Maintenance, Paraprofessionals, Interpreter, and Parent Volunteer Coordinators.

EXCLUDED: Central office secretaries which includes Business office secretary, Curriculum office secretary, Superintendent's secretary and Board secretary, Substitutes, and all other person excluded by section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:)
)
Western Dubuque Community)
School District,)
Public Employer,)
)
and)
)
Teamsters Local 120 (Mixed),)
Certified Employee Organization.)
)
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BU-1211

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Dubuque Community School District:

INCLUDED: All full-time and regular part-time non-teaching employees including Bus Drivers, Bus Mechanics, Clerical (except central office secretaries), Custodians, Food Service, Maintenance, Paraprofessionals, Interpreter, and Parent Volunteer Coordinators.

EXCLUDED: Central office secretaries which includes Business office secretary, Curriculum office secretary, Superintendent's secretary and Board secretary, Substitutes, and all other person excluded by section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
WESTERN DUBUQUE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8350
)	
TEAMSTERS LOCAL UNION #120,)	
Petitioner.)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local Union #120, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local Union #120 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Western Dubuque Community School District:

INCLUDED: All full-time and regular part-time non-teaching employees including Bus Drivers, Bus Mechanics, Clerical (except central office secretaries), Custodians, Food Service, Maintenance, Paraprofessionals, Interpreter, and Parent Volunteer Coordinators.

EXCLUDED: Central office secretaries which includes Business office secretary, Curriculum office secretary, Superintendent's secretary and Board secretary, Substitutes, and all other person excluded by section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa, this 22nd day of March, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair